



EUROPEAN COMMISSION

# DOCUMENTS

## **DRAFT** **The Union's annual budget** **for the 2025 financial year**

SECTION VI

EUROPEAN ECONOMIC AND SOCIAL COMMITTEE

**EN**

COM(2024) 300 — EN

12.7.2024

**All amounts in this budget document are expressed in euro unless otherwise indicated.**

**Budgetary remarks are only executable insofar as they do not modify or extend the scope of an existing legal base, impinge on the administrative autonomy of institutions and can be covered by available resources.**

EUROPEAN UNION

**DRAFT**  
**The Union's annual budget**  
**for the 2025 financial year**

*SECTION VI*

EUROPEAN ECONOMIC AND SOCIAL COMMITTEE

## INTRODUCTION

*The introduction to the budget request has been provided by each Institution together with the statement of estimate for its respective budget section. In line with Article 314§1 of the TFEU, which states that: '[...] each Institution shall [...] draw up estimates of its expenditure for the following financial year. The Commission shall consolidate these estimates in a draft budget, which may contain different estimates.', the Commission has exceptionally adjusted the estimates of all Institutions. It is thus possible that figures referred to in the introduction of a specific budget section are different from those integrated into the Draft Budget.*

### I. INTRODUCTION

The European Economic and Social Committee (EESC) has once again made a concerted effort to prepare a carefully calibrated request for its 2025 budget estimates. This proposal takes into consideration the Committee's obligation to fulfil its responsibilities as outlined in the Treaties, acting as the institutional voice of organised civil society.

This budget request has been meticulously drawn up based on a detailed evaluation of the EESC's needs, which also includes identifying negative priorities. Its purpose is to align with and actively support the collective effort of all our EU institutions to reduce expenses and enhance efficiency. The same approach was also retained in the previous years for the EESC budgetary draft estimates.

The total budget requested for 2025 amounts to **EUR 173 469 836**.

*The key points of the current 2025 draft estimates are:*

- A total increase of 5,17% compared to the year 2024.
- An increase of 6,36% for salary-related items, mainly driven by the salary parameters provided by the Commission.
- An increase of 3,68% for all non-salary related items driven especially by inflation and the resulting increased indexation of contracts, allocating a small margin for the crucial priorities of 2025.
- An increase of 5,10% for members' travel costs and allowances, intended to preserve political activity at the levels seen before the pandemic. This increase also accounts for the expected effects of adjusting the members' meeting allowance, set in 2013, to reflect its real value in 2025.
- A total increase of 3,17% in the joint credits, financing the EESC's share of the services to be provided in 2025 by the three directorates shared with the European Committee of the Regions, namely the Directorate for Innovation and Information Technology (DIIT), the Directorate for Logistics and the Directorate for Translation.
- An increase in the number of staff by two administrator (AD) positions and three assistant (AST) positions, aligned with the political priorities.

### II. PRIORITIES IN THE EESC BUDGET

The 2025 budget estimate seeks to compensate for the effects of the uniform cuts introduced in the 2024 budget by the budget authority, requiring a concentration of resources on key activities, and focusing requests on priorities that enable the EESC to exercise its institutional role in a constantly evolving context.

The uniform budget cuts in the 2024 budget have disproportionately affected smaller entities like the European Economic and Social Committee, which has limited budget flexibility. The EESC struggles to absorb these cuts without impacting essential services, lacking the expendable budget larger organisations might use to offset such reductions. Constraints like those in Article 29 of the Financial Regulation exacerbate this issue. Consequently, the EESC faces significant challenges in maintaining critical services under these uniform cuts, highlighting the difficulties for smaller administrations with limited financial options.

In this challenging context, the EESC considers it essential to present a budget in which, apart from respecting legal obligations <sup>(1)</sup>, the **main priorities** are:

- **Support for members' activities:** The core activity of the administration is to enable members to perform their institutional roles and to achieve the political objectives set by the institution. EESC members are appointed by the Council and come from all EU Member States.
- Members of EESC dedicate their expertise and commitment pro-bono to provide advice to the European Commission, the European Parliament and the Council of the European Union (decision-making institutions), without receiving any salary for their extensive work. EESC members often have to rearrange a significant portion of their professional and private lives to accommodate the schedules of EESC meetings. They are reimbursed for actual travel expenses up to a predetermined limit, with modest compensation for travel time and distance. Additionally, they receive a daily allowance of EUR 290 for accommodation and living expenses during meetings.
- However, the meeting allowance, unchanged since 2013, has for a number of years struggled to cover rising accommodation and food costs, particularly in Belgium. The proposed budget for 2025 anticipates adjusting this allowance – as the Council is expected to deal with this related pending request under the Belgian Presidency – in order to reflect these increased costs and the expected full resumption of legislative activities.
- **Digital transformation:** Investing the few additional resources requested to streamline its administrative workflows further, optimise the preparation of legislative acts, and ensure a targeted introduction of technologies such as Artificial Intelligence (AI) as well as the cybersecurity of its IT systems. The introduction of AI in the EESC is becoming both easier and necessary as the Committee possesses large volumes of high-quality internal data, which can be effectively utilised to train AI systems for optimal performance. Moreover, it should be highlighted that the Committees have faced a significant backlog in IT investment over the years, something which has also been acknowledged by the European Parliament. In the context of the recently set-up new joint IT Directorate in October 2022, it appears important to keep up the momentum of increased digital investments. Whereas the related level of IT investments in other institutions in recent years has approached 8%, the additional appropriations requested by the EESC to support the digital transition are limited to an increase of just above 4% due to the constraints imposed on non-salary expenditures, thereby unfortunately not allowing the long-standing backlog to be cleared as quickly as required given the fast pace of technological change.
- **Energy transition:** In recent years, the EESC, along with the Committee of the Regions, has made a significant effort to concentrate its buildings into a single interconnected cluster. The VMA building has been renovated, given the need to reduce environmental impact. The EESC intends to continue in this direction, making targeted investments in all its buildings that allow for a reduction in the consumption of primary energy in the medium and long term, while also reducing their environmental impact.

Considering the aforementioned priorities, the following pages provide further details about the budget requests for 2025. These are grouped into three main areas: core activities, support services, and staff. Each category is quantified with figures presented in the corresponding budget chapters.

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<sup>(1)</sup> Legal obligations: rental and leases of buildings, indexation of existing contracts, salary indexation.

EUROPEAN ECONOMIC AND SOCIAL COMMITTEE

## 1. Financing of the EESC's core activities for 2025

The focus of the EESC will be on reinforcing democracy through enhanced citizen participation and stronger civil society engagement, both within the EU and in neighbouring regions. This includes nurturing young leaders and integrating their perspectives into the EU policy framework, a critical step for the future of Europe. Additionally, the EESC is committed to promoting a balanced social agenda alongside economic competitiveness. This involves supporting the Blue Deal initiative, the transition to a circular economy and green industrial practices – crucial for the EU's environmental and economic sustainability.

The 2025 budget will be instrumental in realising these goals, directly impacting the EU's ability to navigate current challenges and shape a resilient future.

The budget chapters directly related to the members' activities are Chapter 1 0 (members and delegates), Chapter 2 5 (operational activities), and Chapter 2 6 (communication).

Regarding Chapter 1 0, the 5,51% increase is linked to the achievement of the political objectives set for 2025, as well as the expected recognition of fair compensation for the expenses incurred by members in carrying out their institutional mandate. The ongoing mismatch between institutions <sup>(1)</sup> as far as financial compensation for their members is concerned, both in terms of its nature (i.e. salary vs. exclusively non-salary related allowances for the Committees) and the amounts (i.e. indexation vs. absence of indexation since 2013 for the EESC) are detrimental to the EESC and unlikely to be sustainable anymore.

The above underlines the importance of revising the meeting allowance, as reflected in the proposed budget for this chapter. Additionally, it is crucial to note that the current meeting allowance was set over a decade ago. During the 2013-2023 period, there was a notable 22,1% <sup>(2)</sup> reduction in purchasing power; furthermore, taking into account the most recent economic forecasts for Belgium announced by DG ECFIN, the loss of purchasing power at the beginning of 2025 is projected to reach 25,4%. Therefore, the request for a 5,10% increase for item 1 0 0 4 is fully justified.

As for Chapter 2 5, it should be noted that the EESC has identified 'negative priorities', allowing it to remain within a 1,97% increase, perfectly in line with the Commission's requests. This result was achieved by minimising expenses for the organisation of hearings and events and also by keeping the increase in interpretation costs to a minimum.

However, it should be highlighted that the largest part of the request for this chapter comes from item 2 5 4 8 (interpreting), for an amount of EUR 7 775 000, representing 4,48% of the institution's total requested budget. The price of the interpretation slot has increased by 3,17% in 2024 compared to 2023. Furthermore, an increase of 4,96% in the price of the slot is expected in 2025 compared to 2024. Therefore, the request for a 1,97% increase in this item is lower than the price growth imposed on the EESC by the service-providing institutions (European Commission and European Parliament).

However, such expenses should be exempt from the cap that limits maximum increases to 2%. Indeed, these costs, which arise from chargeback agreements between EU institutions, are largely related to the payment of interpreters' salaries and should, therefore, be considered as salary-related expenses.

The requests in Chapter 2 6 also demonstrate an effort to identify additional negative priorities, with a proposed increase of just 1,73% compared to 2024. It is noted that this restriction in the availability of funds for communication was made reluctantly, given the need to implement the new external communication strategy adopted by the EESC Bureau in 2022. Communication activities are essential for disseminating opinions and for raising awareness about the added value of civil society in the EU legislative process and it is hoped that higher levels can be structurally achieved in the following year.

<sup>(1)</sup> Amount of the daily allowance in 2024: Members of the Committee of the Regions: EUR 367/day – Members of the European Parliament: EUR 350/day – Members of the EESC: EUR 290/day.

<sup>(2)</sup> If a 22,1% loss in purchasing power had been taken into account, the amount of the EESC meeting allowances at the beginning of 2024 would have been 372 EUR/day.

It is noted that communication activities are primarily based on framework contracts, whose prices will be indexed in 2025, almost certainly beyond 1,73%.

## 2. Financing EESC support services

The budget chapters directly related to the financing of support services are Chapter 2 0 (building and associated costs), Chapter 2 1 (data processing, equipment and furniture), and Chapter 2 3 (current administrative expenditure). The remaining chapters directly related to staff are explained in the next section of this document.

Given the challenging context of the 2025 budget, the EESC plans to concentrate its efforts, once it has met its payment obligations for existing contracts, on a limited number of targeted investments in support services. As announced in the previous section, these investments aim to facilitate the digital transformation of its workflows and the energy transition of its real estate portfolio.

Digital transformation is crucial for an administration like the EESC that provides support to members from 27 EU countries. Calibrated investments in innovation and information technologies are aiming to streamline processes, enhance efficiency and reduce operational costs in the medium and in the long term. It also improves service delivery to its members, allowing them to exercise their mandate in a way that makes it possible to respond more promptly to consultation requests from other institutions.

Therefore, the investments in innovation and information technologies (IIT) to make up for the acknowledged backlog in investments in the past have to continue, even if at a slower pace in the future, via appropriate budgetary requests and/or via the mopping-up exercise at the end of the year. The budget managed by the newly created IIT Directorate now accounts for almost 4% of the total budget, compared to around 8% in other institutions. Given the special constraints in the 2025 budget, the very modest planned increase can only partly offset the price increase due to indexation. However, it is of utmost importance to allow the recently created joint Directorate for Innovation and IT to continue to build on the investments already undertaken in this field.

This line of action translates into a 4,03% increase, compared to 2024, for Article 2 1 0 on equipment, operating costs and services relating to data-processing and telecommunications.

For buildings, it is proposed to introduce a 2,61% increase in Chapter 2 0 compared to the 2024 figures. This modest increase, slightly exceeding the 2% cap, is primarily needed to fulfil legal obligations related to the lease and emphyteusis contracts of the buildings. Only a small proportion (3,15% of the total on the chapter), represented by expenses for item 2 0 0 7 (fitting-out of premises), is allocated for investments to continue ensuring the safety of occupants and to further improve energy performance.

It should be noted that the, albeit modest, energy efficiency measures funded by expenses under Chapter 2 0 are linked to the introduction of the PLAGE initiative (*Plan Local d'Action pour la Gestion Énergétique*) to be applied to public buildings located in the Brussels-Capital region. This action plan is a direct application of European directives on energy efficiency and the use of renewable energies.

The intention to keep the increase in maintenance expenses strictly within the 2% margin is another example of identifying negative priorities, which will effectively lead to a reduction in building maintenance services, including cleaning.

In relation to Chapter 2 3, a reduction of 3,87% demonstrates the EESC's commitment to cost reduction wherever feasible.

### 3. Staff

The EESC remains the institution most affected by staff reductions, with a reduction of 7,8% compared to 2013. Possibilities for redeployment of staff including sharing/pooling of resources and improved coordination and optimisation of procedures have been put in place over the past years to deal with this staff shortage. However, these actions only made it possible to partly balance out the EESC's increased level of activities and the additional workload resulting from this. In that context, the EESC also requested an external audit on the assessment of the workload, which confirmed in particular the excessive current workload of the majority of services across the EESC.

It is well known that staff reductions have a greater impact on smaller administrations like the EESC compared to larger ones due to their limited workforce and the critical, often unique roles of each employee. In small administrations, any reduction quickly leads to significant gaps in services, as employees typically cover multiple vital functions with little redundancy. Larger organisations, with more specialised roles and greater flexibility in reassigning tasks, can absorb such reductions more effectively. Additionally, the challenges of recruiting and training new staff, combined with increased workloads for remaining employees, affect morale and efficiency more acutely in several teams within the EESC.

Therefore, the draft estimates for 2025 include an increase of two administrator (AD) and three assistant (AST) positions.

More specifically, one AD and one AST should be allocated to the Directorate IIT, to fulfil the obligations of the new cybersecurity Regulation No. 2023/2841 of 13 December 2023, which requires the constant presence of additional staff within the institutions, permanently tasked with managing risk prevention and safeguarding the EESC's information technology infrastructure and data. The urgent need for cybersecurity staff across institutions has been acknowledged by the European Commission in the context of the mid-term MFF review.

Furthermore, one AD and one AST should be allocated to the legislative activities which are the direct results of the new structural tasks assigned to the EESC over the past years. In particular, the need for additional staff is firstly related to supporting the forthcoming enlargement process of the European Union, which the EESC is strongly committed to.

Secondly, delegating to the EESC the task of providing secretarial support to deal with the increasing number of Domestic Advisory Groups (DAGs) for trade agreements, represents another activity which has not only become permanent but also has been extended due to the growing number and importance of multilateral trade agreements (there are currently 12 DAGs in place).

All this results in a structural increased workload for staff, which can no longer be offset through internal reallocation but requires a modest increase in human resources.

Additionally, one AST is requested to reinforce the legal support in the Directorate for Human Resources and Finance in light of a growing number of legal matters and files for which answers are due within strict deadlines under the Staff Regulations, and to allow the EESC to continue to meet its legal obligations as an employer.

To conclude, the above requests for additional staff are aligned with the priorities related to digital transformation and support for the legislative activities of the members mentioned above.

The impact on the budget of staff-related expenses is set out in Article 1 2 0 (remuneration and other entitlements and in Article 1 4 0 (other staff and external persons).



### III. CONCLUDING REMARKS

The total budget requested for 2025 amounts to **EUR 173 469 836**. Despite a nominal increase of 5,17%, the EESC's budget has experienced a reduction in real terms over the past few years, exacerbated by the detrimental effect of high inflation.

The calibrated budget requests for 2025, detailed over the following pages, demonstrate the EESC's commitment to maintaining prudent budgetary discipline. This approach involves directing limited resources towards key priorities while simultaneously ensuring that the fulfilment of institutional and legal obligations is not compromised.

EUROPEAN ECONOMIC AND SOCIAL COMMITTEE

## REVENUE

**Contribution of the European Union to the financing of the expenditure of the Economic and Social Committee for the financial year 2025**

Heading	Amount
Expenditure	171 725 025
Own resources	- 17 009 425
<b>Contribution due</b>	<b>154 715 600</b>

## REVENUE

## TITLE 3

## ADMINISTRATIVE REVENUE

## CHAPTER 3 0 — REVENUE FROM STAFF

## CHAPTER 3 1 — REVENUE LINKED TO PROPERTY

Article Item	Heading	2025 estimate	2024 estimate	2023 out-turn	%2023/2025
	CHAPTER 3 0				
<b>3 0 0</b>	<b>Taxes and levies</b>				
3 0 0 0	Tax on remunerations	7 500 435	7 130 640	6 654 281,11	88,72
3 0 0 1	Special levies on remunerations	1 480 059	1 400 154	1 313 087,15	88,72
	<i>Article 3 0 0 — Total</i>	8 980 494	8 530 794	7 967 368,26	88,72
<b>3 0 1</b>	<b>Contributions to the pension scheme</b>				
3 0 1 0	Staff contributions to the pension scheme	8 028 931	7 975 282	7 123 156,71	88,72
3 0 1 1	Transfer or purchase of pension rights by staff	p.m.	p.m.	269 561,20	
3 0 1 2	Contributions to the pension scheme by staff on leave	p.m.	p.m.	0,—	
	<i>Article 3 0 1 — Total</i>	8 028 931	7 975 282	7 392 717,91	92,08
	<b>CHAPTER 3 0 — TOTAL</b>	17 009 425	16 506 076	15 360 086,17	90,30
	CHAPTER 3 1				
<b>3 1 0</b>	<b>Sale of immovable property — Assigned revenue</b>	p.m.	p.m.	0,—	
<b>3 1 1</b>	<b>Sale of other property</b>	p.m.	p.m.	5 260,—	
<b>3 1 2</b>	<b>Letting and subletting immovable property — Assigned revenue</b>	p.m.	p.m.	684 894,—	
	<b>CHAPTER 3 1 — TOTAL</b>	p.m.	p.m.	690 154,—	



**TITLE 3**  
**ADMINISTRATIVE REVENUE**

**CHAPTER 3 0 — REVENUE FROM STAFF**

**3 0 0      *Taxes and levies***

3 0 0 0      Tax on remunerations

2025 estimate	2024 estimate	2023 out-turn
7 500 435	7 130 640	6 654 281,11

*Legal basis*

Protocol on the privileges and immunities of the European Union, and in particular Article 12 thereof.

Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8).

3 0 0 1      Special levies on remunerations

2025 estimate	2024 estimate	2023 out-turn
1 480 059	1 400 154	1 313 087,15

*Legal basis*

Staff Regulations of Officials of the European Union, and in particular Article 66a thereof.

**3 0 1      *Contributions to the pension scheme***

3 0 1 0      Staff contributions to the pension scheme

2025 estimate	2024 estimate	2023 out-turn
8 028 931	7 975 282	7 123 156,71

*Legal basis*

Staff Regulations of Officials of the European Union, and in particular Article 83(2) thereof.

## EUROPEAN ECONOMIC AND SOCIAL COMMITTEE

**CHAPTER 3 0 — REVENUE FROM STAFF** (*cont'd*)**3 0 1** (*cont'd*)**3 0 1 1** Transfer or purchase of pension rights by staff

2025 estimate	2024 estimate	2023 out-turn
p.m.	p.m.	269 561,20

*Legal basis*

Staff Regulations of Officials of the European Union, and in particular Article 4, Article 11(2) and (3) and Article 48 of Annex VIII thereto.

**3 0 1 2** Contributions to the pension scheme by staff on leave

2025 estimate	2024 estimate	2023 out-turn
p.m.	p.m.	0,—

**CHAPTER 3 1 — REVENUE LINKED TO PROPERTY****3 1 0** *Sale of immovable property — Assigned revenue*

2025 estimate	2024 estimate	2023 out-turn
p.m.	p.m.	0,—

*Remarks*

This article is intended to record revenue from the sale of immovable property belonging to the institution.

In accordance with Article 21(3) of the Financial Regulation, this revenue is to be considered as assigned revenue and gives rise to the entry of additional appropriations in the lines which bore the initial expenditure giving rise to the corresponding revenue.

**3 1 1** *Sale of other property*

2025 estimate	2024 estimate	2023 out-turn
p.m.	p.m.	5 260,—

*Remarks*

This article is intended to record revenue from the sale or part-exchange of other property belonging to the institution.

**CHAPTER 3 1 — REVENUE LINKED TO PROPERTY** (*cont'd*)**3 1 2** *Letting and subletting immovable property — Assigned revenue*

2025 estimate	2024 estimate	2023 out-turn
p.m.	p.m.	684 894,—

*Remarks*

In accordance with Article 21(3) of the Financial Regulation, this revenue is to be considered as assigned revenue and gives rise to the entry of additional appropriations in the lines which bore the initial expenditure giving rise to the corresponding revenue.

**CHAPTER 3 2 — REVENUE FROM THE SUPPLY OF GOODS, SERVICES AND WORK — ASSIGNED REVENUE****3 2 0** *Revenue from the supply of goods, services and work — Assigned revenue***3 2 0 2** Revenue from the supply of goods, services and work for other Union institutions, agencies and bodies — Assigned revenue

2025 estimate	2024 estimate	2023 out-turn
p.m.	p.m.	3 739 091,28

*Remarks*

In accordance with Article 21(3) of the Financial Regulation, this revenue is to be considered as assigned revenue and gives rise to the entry of additional appropriations in the lines which bore the initial expenditure giving rise to the corresponding revenue.

**3 2 1** *Refunds by other institutions or bodies of mission allowances — Assigned revenue*

2025 estimate	2024 estimate	2023 out-turn
p.m.	p.m.	0,—

*Remarks*

In accordance with Article 21(3) of the Financial Regulation, this revenue is to be considered as assigned revenue and gives rise to the entry of additional appropriations in the lines which bore the initial expenditure giving rise to the corresponding revenue.

EUROPEAN ECONOMIC AND SOCIAL COMMITTEE

**CHAPTER 3 2 — REVENUE FROM THE SUPPLY OF GOODS, SERVICES AND WORK — ASSIGNED REVENUE** (*cont'd*)**3 2 2 Revenue from third parties in respect of goods, services or work — Assigned revenue**

2025 estimate	2024 estimate	2023 out-turn
p.m.	p.m.	0,—

*Remarks*

In accordance with Article 21(3) of the Financial Regulation, this revenue is to be considered as assigned revenue and gives rise to the entry of additional appropriations in the lines which bore the initial expenditure giving rise to the corresponding revenue.

**CHAPTER 3 3 — OTHER ADMINISTRATIVE REVENUE****3 3 0 Repayment of amounts wrongly paid — Assigned revenue**

2025 estimate	2024 estimate	2023 out-turn
p.m.	p.m.	1 37 798,54

*Remarks*

In accordance with Article 21(3) of the Financial Regulation, this revenue is to be considered as assigned revenue and gives rise to the entry of additional appropriations in the lines which bore the initial expenditure giving rise to the corresponding revenue.

**3 3 1 Revenue for a specific purpose (income from foundations, subsidies, gifts and bequests) — Assigned revenue**

2025 estimate	2024 estimate	2023 out-turn
p.m.	p.m.	0,—

*Remarks*

In accordance with Article 21(2) of the Financial Regulation, this revenue is to be considered as assigned revenue and gives rise to the entry of additional appropriations in the lines which bore the initial expenditure giving rise to the corresponding revenue.



CHAPTER 3 3 — OTHER ADMINISTRATIVE REVENUE (*cont'd*)3 3 3 **Insurance payments received — Assigned revenue**

2025 estimate	2024 estimate	2023 out-turn
p.m.	p.m.	736 218,85

*Remarks*

In accordance with Article 21(3) of the Financial Regulation, this revenue is to be considered as assigned revenue and gives rise to the entry of additional appropriations in the lines which bore the initial expenditure giving rise to the corresponding revenue.

3 3 8 **Other revenue from administrative operations — Assigned revenue**

2025 estimate	2024 estimate	2023 out-turn
p.m.	p.m.	33 299,84

*Remarks*

This article is intended to record other contributions and refunds in connection with the administrative operation of the institution.

In accordance with Article 21(3) of the Financial Regulation, this revenue is to be considered as assigned revenue and gives rise to the entry of additional appropriations in the lines which bore the initial expenditure giving rise to the corresponding revenue.

3 3 9 **Other revenue from administrative operations**

2025 estimate	2024 estimate	2023 out-turn
p.m.	p.m.	7 318,—

*Remarks*

This article is intended to record other revenue from administrative operations.



**TITLE 4****FINANCIAL REVENUE, DEFAULT INTEREST AND FINES****CHAPTER 4 0 — REVENUE FROM INVESTMENTS AND ACCOUNTS****4 0 0**      *Revenue from investments, loans granted and bank accounts*

2025 estimate	2024 estimate	2023 out-turn
p.m.	p.m.	0,—

EUROPEAN ECONOMIC AND SOCIAL COMMITTEE

**EXPENDITURE****General summary of appropriations (2025 and 2024) and out-turn (2023)**

Title Chapter	Heading	2025 appropriations	2024 appropriations	2023 out-turn
<b>1</b>	<b>PERSONS WORKING WITH THE INSTITUTION</b>			
1 0	MEMBERS OF THE INSTITUTION AND DELEGATES	22 643 544	22 077 358	20 047 704,11
1 2	OFFICIALS AND TEMPORARY STAFF	93 397 005	88 276 683	82 358 775,86
1 4	OTHER STAFF AND EXTERNAL SERVICES	6 145 603	6 031 981	5 576 995,99
1 6	OTHER EXPENDITURE RELATING TO PERSONS WORKING WITH THE INSTITUTION	2 143 331	2 105 961	1 901 664,64
	<b>Title 1 — Total</b>	<b>124 329 483</b>	<b>118 491 983</b>	<b>109 885 140,60</b>
<b>2</b>	<b>BUILDINGS, FURNITURE, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE</b>			
2 0	BUILDINGS AND ASSOCIATED COSTS	25 548 692	25 180 592	25 344 390,53
2 1	DATA-PROCESSING, EQUIPMENT AND FURNITURE: PURCHASE, HIRE AND MAINTENANCE	10 192 823	9 746 666	9 907 841,02
2 3	CURRENT ADMINISTRATIVE EXPENDITURE	628 899	654 237	327 966,38
2 5	OPERATIONAL ACTIVITIES	8 803 138	8 634 651	8 727 224,91
2 6	COMMUNICATION, PUBLICATIONS AND ACQUISITION OF DOCUMENTATION	2 221 990	2 237 395	2 517 109,96
	<b>Title 2 — Total</b>	<b>47 395 542</b>	<b>46 453 541</b>	<b>46 824 532,80</b>
<b>10</b>	<b>OTHER EXPENDITURE</b>			
10 0	PROVISIONAL APPROPRIATIONS	p.m.	p.m.	0,—
10 1	CONTINGENCY RESERVE	p.m.	p.m.	0,—
10 2	RESERVE TO PROVIDE FOR THE TAKEOVER OF BUILDINGS	p.m.	p.m.	0,—
	<b>Title 10 — Total</b>	<b>p.m.</b>	<b>p.m.</b>	<b>0,—</b>
	<b>GRAND TOTAL</b>	<b>171 725 025</b>	<b>164 945 524</b>	<b>156 709 673,40</b>

## TITLE 1

## PERSONS WORKING WITH THE INSTITUTION

## CHAPTER 1 0 — MEMBERS OF THE INSTITUTION AND DELEGATES

## CHAPTER 1 2 — OFFICIALS AND TEMPORARY STAFF

Article Item	Heading	2025 appropriations	2024 appropriations	2023 out-turn	%2023/2025
	CHAPTER 1 0				
<b>1 0 0</b>	<b><i>Specific allowances and payments</i></b>				
1 0 0 0	Specific allowances and payments				
	Non-differentiated appropriations	565 900	449 320	356 353,48	62,97
1 0 0 4	Travel costs, travel allowances and subsistence allowances, attendance at meetings and associated expenditure				
	Non-differentiated appropriations	21 406 934	20 987 190	19 011 249,—	88,81
1 0 0 8	Travel costs, travel allowances and subsistence allowances, attendance at meetings and associated expenditure of delegates of the Consultative Commission on Industrial Change				
	Non-differentiated appropriations	577 883	549 841	611 176,—	105,76
	<i>Article 1 0 0 — Total</i>	22 550 717	21 986 351	19 978 778,48	88,59
<b>1 0 5</b>	<b><i>Further training, language courses and other training</i></b>				
	Non-differentiated appropriations	92 827	91 007	68 925,63	74,25
	<b>CHAPTER 1 0 — TOTAL</b>	<b>22 643 544</b>	<b>22 077 358</b>	<b>20 047 704,11</b>	<b>88,54</b>
	CHAPTER 1 2				
<b>1 2 0</b>	<b><i>Remuneration and other entitlements</i></b>				
1 2 0 0	Remuneration and allowances				
	Non-differentiated appropriations	92 767 763	87 558 505	81 742 497,63	88,12
1 2 0 2	Paid overtime				
	Non-differentiated appropriations	18 000	15 000	13 723,55	76,24
1 2 0 4	Entitlements on entering the service, transfer and leaving the service				
	Non-differentiated appropriations	320 542	418 178	348 265,—	108,65
	<i>Article 1 2 0 — Total</i>	93 106 305	87 991 683	82 104 486,18	88,18

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**CHAPTER 1 2 — OFFICIALS AND TEMPORARY STAFF** (cont'd)**CHAPTER 1 4 — OTHER STAFF AND EXTERNAL SERVICES**

Article Item	Heading	2025 appropriations	2024 appropriations	2023 out-turn	%2023/2025
<b>1 2 2</b>	<b>Allowances upon early termination of service</b>				
1 2 2 0	Allowances for staff retired or placed on leave in the interests of the service				
	Non-differentiated appropriations	290 700	285 000	254 289,68	87,47
1 2 2 2	Allowances for staff whose service is terminated and special retirement scheme for officials and temporary staff				
	Non-differentiated appropriations	p.m.	p.m.	0,—	
	<i>Article 1 2 2 — Total</i>	290 700	285 000	254 289,68	87,47
<b>1 2 9</b>	<b>Provisional appropriation</b>				
	Non-differentiated appropriations	p.m.	p.m.	0,—	
	<b>CHAPTER 1 2 — TOTAL</b>	93 397 005	88 276 683	82 358 775,86	88,18
	<b>CHAPTER 1 4</b>				
<b>1 4 0</b>	<b>Other staff and external persons</b>				
1 4 0 0	Other staff				
	Non-differentiated appropriations	3 020 804	2 946 495	2 819 034,84	93,32
1 4 0 4	Graduate traineeships, grants and exchanges of officials				
	Non-differentiated appropriations	944 849	921 986	770 737,68	81,57
1 4 0 8	Entitlements on entering the service, transfer and leaving the service				
	Non-differentiated appropriations	40 000	50 000	30 039,—	75,10
	<i>Article 1 4 0 — Total</i>	4 005 653	3 918 481	3 619 811,52	90,37
<b>1 4 2</b>	<b>External services</b>				
1 4 2 0	Supplementary services for the translation service and translation and outsourcing-related tools				
	Non-differentiated appropriations	1 315 800	1 290 000	1 118 494,47	85
1 4 2 2	External advisors on legislative work				
	Non-differentiated appropriations	688 500	675 000	773 750,—	112,38
1 4 2 4	Interinstitutional cooperation and external services in the field of personnel management				

**CHAPTER 1 4 — OTHER STAFF AND EXTERNAL SERVICES (cont'd)****CHAPTER 1 6 — OTHER EXPENDITURE RELATING TO PERSONS WORKING WITH THE INSTITUTION**

Article Item	Heading	2025 appropriations	2024 appropriations	2023 out-turn	%2023/2025
<b>1 4 2</b>	(cont'd)				
	Non-differentiated appropriations	135 650	148 500	64 940,—	47,87
	<i>Article 1 4 2 — Total</i>	2 139 950	2 113 500	1 957 184,47	91,46
<b>1 4 9</b>	<b>Provisional appropriation</b>				
	Non-differentiated appropriations	p.m.	p.m.	0,—	
	<b>CHAPTER 1 4 — TOTAL</b>	6 145 603	6 031 981	5 576 995,99	90,75
	<b>CHAPTER 1 6</b>				
<b>1 6 1</b>	<b>Expenditure relating to staff management</b>				
1 6 1 0	Expenditure on recruitment				
	Non-differentiated appropriations	53 067	60 100	50 328,12	94,84
1 6 1 2	Further training				
	Non-differentiated appropriations	594 889	583 797	638 614,41	107,35
	<i>Article 1 6 1 — Total</i>	647 956	643 897	688 942,53	106,33
<b>1 6 2</b>	<b>Missions</b>				
	Non-differentiated appropriations	402 000	390 343	400 974,—	99,74
<b>1 6 3</b>	<b>Activities relating to all persons working with the institution</b>				
1 6 3 0	Social welfare				
	Non-differentiated appropriations	56 000	55 000	43 110,—	76,98
1 6 3 2	Social contacts between members of staff and other social measures				
	Non-differentiated appropriations	181 600	177 000	127 710,80	70,33
1 6 3 4	Medical service				
	Non-differentiated appropriations	139 000	137 000	94 251,31	67,81
1 6 3 6	Restaurants and canteens				
	Non-differentiated appropriations	p.m.	p.m.	0,—	
1 6 3 8	Early Childhood Centre and approved day nurseries				
	Non-differentiated appropriations	716 775	702 721	546 676,—	76,27
	<i>Article 1 6 3 — Total</i>	1 093 375	1 071 721	811 748,11	74,24





## TITLE 1

## PERSONS WORKING WITH THE INSTITUTION

## CHAPTER 1 0 — MEMBERS OF THE INSTITUTION AND DELEGATES

1 0 0 *Specific allowances and payments*

## 1 0 0 0 Specific allowances and payments

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
565 900	449 320	356 353,48

*Remarks*

This appropriation is intended to cover allowances and payments made to Members of the European Economic and Social Committee, including special duty allowances and other allowances. This appropriation is also intended to cover insurance premiums, including sickness, accident and travel assistance insurance, as well as laissez-passers, management fees for the travel agency, activities related to medical prevention and specific measures for disabled Members of the European Economic and Social Committee, delegates of the Consultative Commission on Industrial Change, their respective alternates and the Committee's advisers.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

## 1 0 0 4 Travel costs, travel allowances and subsistence allowances, attendance at meetings and associated expenditure

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
21 406 934	20 987 190	19 011 249,—

*Remarks*

This appropriation is intended to cover payments to Members of the European Economic and Social Committee and their alternates under the current rules on reimbursement of transport costs and travel and meeting allowances.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

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**CHAPTER 1 0 — MEMBERS OF THE INSTITUTION AND DELEGATES** (*cont'd*)**1 0 0** (*cont'd*)

1 0 0 8 Travel costs, travel allowances and subsistence allowances, attendance at meetings and associated expenditure of delegates of the Consultative Commission on Industrial Change

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
577 883	549 841	611 176,—

*Remarks*

This appropriation is intended to cover payments to delegates of the Consultative Commission on Industrial Change (CCMI) and their alternates under the current rules on reimbursement of transport costs and travel and meeting allowances.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

**1 0 5** **Further training, language courses and other training***Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
92 827	91 007	68 925,63

*Remarks*

This appropriation is intended to subsidise part of the registration fees for language courses or other vocational training seminars attended by Members of the European Economic and Social Committee.

**CHAPTER 1 2 — OFFICIALS AND TEMPORARY STAFF***Remarks*

A standard abatement of 4,5 % has been applied to the appropriations entered in this chapter.

CHAPTER 1 2 — OFFICIALS AND TEMPORARY STAFF (*cont'd*)**1 2 0      Remuneration and other entitlements**

## 1 2 0 0      Remuneration and allowances

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
92 767 763	87 558 505	81 742 497,63

*Remarks*

This appropriation is mainly intended to cover, for officials and temporary staff holding a post provided for in the establishment plan:

- salaries, allowances and payments related to salaries,
- insurance against sickness, accidents and occupational disease and other social security charges,
- the institution's contribution to the Joint Sickness Insurance Scheme,
- flat-rate overtime allowances,
- other allowances and grants, including parental or family leave allowance,
- payment of travel expenses for officials or temporary staff, their spouses and dependants from their place of employment to their place of origin,
- the impact of salary weightings applicable to remuneration and to the part of emoluments transferred to a country other than the country of employment,
- unemployment insurance for temporary staff and payments by the institution to temporary staff in order to constitute or maintain their pension rights in their countries of origin,
- the severance payment of a probationer dismissed on grounds of manifest incompetence,
- the payment in respect of the termination by the institution of the contract of a temporary staff member,
- effects of updates of remuneration during the year,
- the possible contribution, in line with budget availabilities, to infrastructure and ergonomic costs for staff working remotely in accordance with the European Economic and Social Committee's decision on working arrangements.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

*Legal basis*

Staff Regulations of Officials of the European Union.

Conditions of Employment of Other Servants of the European Union.

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**CHAPTER 1 2 — OFFICIALS AND TEMPORARY STAFF** (cont'd)**1 2 0** (cont'd)

1 2 0 2 Paid overtime

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
18 000	15 000	13 723,55

*Remarks*

This appropriation is intended to cover the payment of overtime under the conditions set out in the legal basis.

It is also intended to cover the effects of updates of remuneration during the year.

*Legal basis*

Staff Regulations of Officials of the European Union, and in particular Article 56 thereof and Annex VI thereto.

Conditions of Employment of Other Servants of the European Union.

1 2 0 4 Entitlements on entering the service, transfer and leaving the service

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
320 542	418 178	348 265,—

*Remarks*

This appropriation is intended to cover:

- travel expenses incurred by officials and temporary staff (including their families) entering or leaving the service or being transferred to another place of employment,
- installation and resettlement allowances and removal expenses incurred by officials and temporary staff obliged to change their place of residence on taking up duty, on transfer to a new place of employment and on finally leaving the institution and resettling elsewhere,
- the daily subsistence allowance for officials and temporary staff who furnish evidence that they must change their place of residence on taking up duty or transferring to a new place of employment,
- effects of updates of remuneration during the year.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

**CHAPTER 1 2 — OFFICIALS AND TEMPORARY STAFF** (cont'd)**1 2 0** (cont'd)

1 2 0 4 (cont'd)

*Legal basis*

Staff Regulations of Officials of the European Union.

Conditions of Employment of Other Servants of the European Union.

**1 2 2** ***Allowances upon early termination of service***

1 2 2 0 Allowances for staff retired or placed on leave in the interests of the service

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
290 700	285 000	254 289,68

*Remarks*

This appropriation is intended to cover allowances for officials assigned non-active status following a reduction in the number of posts in the institution, for officials placed on leave in the interests of the service or for officials holding a senior executive post who are retired in the interests of the service.

It also covers the employer's contribution to sickness insurance and the impact of weightings applicable to those allowances.

*Legal basis*

Staff Regulations of Officials of the European Union, and in particular Articles 41, 42c and 50 thereof and Annex IV thereto.

1 2 2 2 Allowances for staff whose service is terminated and special retirement scheme for officials and temporary staff

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
p.m.	p.m.	0,—

*Remarks*

This appropriation is intended to cover:

EUROPEAN ECONOMIC AND SOCIAL COMMITTEE

**CHAPTER 1 2 — OFFICIALS AND TEMPORARY STAFF** (cont'd)

1 2 2 (cont'd)

1 2 2 2 (cont'd)

- allowances payable under the conditions set out in the legal basis,
- the employer's contribution towards sickness insurance for persons in receipt of the allowances,
- the impact of the salary weightings applicable to the various allowances.

*Legal basis*

Staff Regulations of Officials of the European Union, and in particular Articles 64 and 72 thereof.

**1 2 9 Provisional appropriation***Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
p.m.	p.m.	0,—

**CHAPTER 1 4 — OTHER STAFF AND EXTERNAL SERVICES****1 4 0 Other staff and external persons**

1 4 0 0 Other staff

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
3 020 804	2 946 495	2 819 034,84

*Remarks*

This appropriation is intended to cover the following expenditure:

- the remuneration of other staff including auxiliary, contract and local staff and special advisers (within the meaning of the Conditions of Employment of Other Servants of the European Union), the employer's contribution to the various social security schemes, and the impact of salary weightings applicable to the remuneration of these staff or the termination of contract allowance,

**CHAPTER 1 4 — OTHER STAFF AND EXTERNAL SERVICES** (*cont'd*)**1 4 0** (*cont'd*)1 4 0 0 (*cont'd*)

- fees of medical and paramedical staff paid under the arrangements for the provision of services and, in special cases, the employment of temporary agency staff,
- the remuneration and fees of conference operators and multimedia editors used during times of excessive workload or in special cases,
- flat-rate overtime allowances,
- the payment of overtime in accordance with Article 56 of the Staff Regulations and Annex VI thereto,
- other allowances and grants, including the parental or family leave allowance,
- the payment in respect of the termination by the institution of a staff member's contract,
- effects of updates of remuneration during the year,
- the payment of accidental death insurance premiums,
- fees for a special advisor for the Audit Committee under the arrangements for the provision of services,
- the possible contribution, in line with budget availabilities, to infrastructure and ergonomic costs for other staff working remotely in accordance with the European Economic and Social Committee's decision on working arrangements.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

*Legal basis*

Staff Regulations of Officials of the European Union.

Conditions of Employment of Other Servants of the European Union.

1 4 0 4 Graduate traineeships, grants and exchanges of officials

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
944 849	921 986	770 737,68

*Remarks*

This appropriation is intended to cover:

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**CHAPTER 1 4 — OTHER STAFF AND EXTERNAL SERVICES** (*cont'd*)**1 4 0** (*cont'd*)1 4 0 4 (*cont'd*)

- allowances, travel and mission expenses for trainees, and accident and sickness insurance during their stay,
- expenditure arising from movements between the European Economic and Social Committee and the public sector in the Member States or other countries specified in the rules,
- the contribution, on a limited scale, to the realisation of research projects in the fields of activity of the European Economic and Social Committee which are of particular interest for European integration,
- the cost of programmes to educate young people in the European spirit,
- effects of updates of remuneration during the year,
- the payment of accidental death insurance premiums.

*Legal basis*

Staff Regulations of Officials of the European Union.

Conditions of Employment of Other Servants of the European Union.

1 4 0 8 Entitlements on entering the service, transfer and leaving the service

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
40 000	50 000	30 039,—

*Remarks*

This appropriation is intended to cover:

- travel expenses due to staff (including their families) entering or leaving the service or being transferred to another place of employment,
- installation and resettlement allowances and removal expenses due to staff obliged to change their place of residence on taking up duty, on transfer to a new place of employment and on finally leaving the institution and resettling elsewhere,
- the daily subsistence allowance for staff who furnish evidence that they must change their place of residence on taking up duty or transferring to a new place of employment,
- the difference between the contributions paid by staff to a Member State pension scheme and those paid to the Union scheme in the event of redefinition of a contract,



**CHAPTER 1 4 — OTHER STAFF AND EXTERNAL SERVICES** (*cont'd*)**1 4 0** (*cont'd*)1 4 0 8 (*cont'd*)

— effects of updates of remuneration during the year.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

*Legal basis*

Staff Regulations of Officials of the European Union.

Conditions of Employment of Other Servants of the European Union.

**1 4 2 External services**

1 4 2 0 Supplementary services for the translation service and translation and outsourcing-related tools

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
1 315 800	1 290 000	1 118 494,47

*Remarks*

This appropriation is intended to cover expenditure on work carried out by external translation contractors and other outsourced translation-related services, as well as on all translation and outsourcing-related tools.

It also covers expenditure on any work entrusted to the Translation Centre for the bodies of the European Union and all interinstitutional cooperation activities in the language area.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

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**CHAPTER 1 4 — OTHER STAFF AND EXTERNAL SERVICES** (*cont'd*)**1 4 2** (*cont'd*)

## 1 4 2 2 External advisors on legislative work

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
688 500	675 000	773 750,—

*Remarks*

This appropriation is intended to cover payments for external advisors on the European Economic and Social Committee's legislative work under the current rules on reimbursement of transport costs and travel and meeting allowances.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

## 1 4 2 4 Interinstitutional cooperation and external services in the field of personnel management

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
135 650	148 500	64 940,—

*Remarks*

This appropriation is intended to cover all interinstitutional cooperation activities in the field of personnel management.

It is also intended to cover all external services in the same field.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

**CHAPTER 1 4 — OTHER STAFF AND EXTERNAL SERVICES** (*cont'd*)**1 4 9** **Provisional appropriation***Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
p.m.	p.m.	0,—

**CHAPTER 1 6 — OTHER EXPENDITURE RELATING TO PERSONS WORKING WITH THE INSTITUTION****1 6 1** **Expenditure relating to staff management**

## 1 6 1 0 Expenditure on recruitment

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
53 067	60 100	50 328,12

*Remarks*

This appropriation is intended to cover:

- expenditure on organising the competitions provided for in Article 3 of Decision 2002/621/EC and travel and subsistence expenses for applicants called for interviews and medical examinations,
- the costs of organising procedures for selecting temporary, contract and local staff,
- the payment of consultant services for the selection of management staff (assessment centres),
- the payment of accidental death insurance premiums.

In cases duly justified by operational needs and after consultation of the European Personnel Selection Office, the institution may use some of these appropriations to organise its own competitions.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

*Legal basis*

Staff Regulations of Officials of the European Union, and in particular Articles 27 to 31 and 33 thereof and Annex III thereto.

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**CHAPTER 1 6 — OTHER EXPENDITURE RELATING TO PERSONS WORKING WITH THE INSTITUTION** (*cont'd*)**1 6 1** (*cont'd*)1 6 1 0 (*cont'd*)

Decision 2002/620/EC of the European Parliament, the Council, the Commission, the Court of Justice, the Court of Auditors, the Economic and Social Committee, the Committee of the Regions and the European Ombudsman of 25 July 2002 establishing a European Communities Personnel Selection Office (OJ L 197, 26.7.2002, p. 53) and Decision 2002/621/EC of the Secretaries-General of the European Parliament, the Council and the Commission, the Registrar of the Court of Justice, the Secretaries-General of the Court of Auditors, the Economic and Social Committee and the Committee of the Regions, and the Representative of the European Ombudsman of 25 July 2002 on the organisation and operation of the European Communities Personnel Selection Office (OJ L 197, 26.7.2002, p. 56).

1 6 1 2 Further training

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
594 889	583 797	638 614,41

*Remarks*

This appropriation is intended to cover:

- the organisation of training and retraining courses as well as language courses for staff, on an interinstitutional basis. Some of the appropriations may be used in duly justified cases to cover the organisation of courses within the institution,
- expenditure relating to the purchase or production of teaching materials and to the performance of specific studies by specialists for devising and implementing training programmes,
- professional training courses which raise awareness about matters concerning people with disabilities and training measures in connection with equal opportunities and career advice, with particular reference to skill profiles,
- staff mission costs related to training,
- the costs of services requested from external contractors that are consultants in the field of human resources and finances.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

*Legal basis*

Staff Regulations of Officials of the European Union, and in particular Article 24a thereof.

Conditions of Employment of Other Servants of the European Union.

**CHAPTER 1 6 — OTHER EXPENDITURE RELATING TO PERSONS WORKING WITH THE INSTITUTION** (*cont'd*)**1 6 2 Missions***Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
402 000	390 343	400 974,—

*Remarks*

This appropriation is intended to cover transport costs, the payment of daily subsistence allowances and incidental or exceptional expenses incurred on mission.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

*Legal basis*

Staff Regulations of Officials of the European Union, and in particular Article 71 thereof and Articles 11, 12 and 13 of Annex VII thereto.

Conditions of Employment of Other Servants of the European Union.

**1 6 3 Activities relating to all persons working with the institution****1 6 3 0 Social welfare***Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
56 000	55 000	43 110,—

*Remarks*

This appropriation is intended to cover:

- as part of an interinstitutional policy to assist people with disabilities in the following categories:
  - officials and temporary staff in active employment,
  - spouses of officials and temporary staff in active employment,
  - all dependent children within the meaning of the Staff Regulations of Officials of the European Union,

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**CHAPTER 1 6 — OTHER EXPENDITURE RELATING TO PERSONS WORKING WITH THE INSTITUTION** (*cont'd*)**1 6 3** (*cont'd*)1 6 3 0 (*cont'd*)

- the reimbursement, to the extent permitted by the budget and after national entitlements in the country of residence or the country of origin have been exhausted, of expenses (other than medical expenses) recognised as necessary, resulting from the disability, supported by documentary evidence and not covered by the Joint Sickness Insurance Scheme,
- action taken in respect of officials and other servants in particularly difficult situations,
- the provision of services of a medical or social nature (such as home help, care for sick children, psychological counselling or mediation),
- incidental expenditure in the Welfare Service.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

*Legal basis*

Staff Regulations of Officials of the European Union, and in particular Article 9(3), third subparagraph, and Article 76 thereof.

1 6 3 2 Social contacts between members of staff and other social measures

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
181 600	177 000	127 710,80

*Remarks*

This appropriation is intended to encourage and provide financial backing for schemes to promote social contact between staff of the institution and to develop a sense of well-being at work.

It also covers the provision of grants to the Staff Committee so that the Staff Committee can participate in the management and supervision of social bodies such as staff clubs, sports associations, cultural activities or hobbies.

This appropriation is also intended to provide financial support for measures of a social nature adopted by the institution in close collaboration with the Staff Committee (Article 1e of the Staff Regulations).

It also covers the European Economic and Social Committee's support towards social, sporting, educational and cultural activities.

This appropriation also covers the implementation of a staff transport plan to encourage the use of public transport, cut private car use and reduce the carbon footprint.

**CHAPTER 1 6 — OTHER EXPENDITURE RELATING TO PERSONS WORKING WITH THE INSTITUTION** (*cont'd*)**1 6 3** (*cont'd*)1 6 3 2 (*cont'd*)

This appropriation also includes potential costs for administrative enquiries in the framework of Article 86 of the Staff Regulations and Annex IX thereto.

1 6 3 4 Medical service

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
139 000	137 000	94 251,31

*Remarks*

This appropriation is intended to cover the operating costs of the medical service, including the purchase of materials and pharmaceutical products, expenditure on preventive medical check-ups, expenditure arising from the operation of the Invalidity Committee and expenditure on services provided by outside medical specialists deemed necessary by the medical officers.

It also covers expenditure involving the purchase of certain work tools deemed necessary on medical grounds, including expenditure for professional liability insurance for medical service staff, membership fees for the medical staff in medical professional and scientific associations deemed necessary for the continuity and quality of the service and fees and costs linked to medical journals, scientific literature, scientific internet sites, medical conferences, specific professional trainings and specific medical IT tools not specifically provided for under another budget item.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

*Legal basis*

Staff Regulations of Officials of the European Union, and in particular Article 59 thereof and Article 8 of Annex II thereto.

1 6 3 6 Restaurants and canteens

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
p.m.	p.m.	0,—

*Remarks*

This appropriation is intended to cover restaurant operating expenditure.

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**CHAPTER 1 6 — OTHER EXPENDITURE RELATING TO PERSONS WORKING WITH THE INSTITUTION** (cont'd)**1 6 3** (cont'd)

1 6 3 8 Early Childhood Centre and approved day nurseries

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
716 775	702 721	546 676,—

*Remarks*

This appropriation is intended to cover the contributions of the European Economic and Social Committee to the costs of the Union nursery centre and other day nurseries and after-school centres.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation from parental contributions is estimated at EUR 1 000.

**1 6 4 Contribution to accredited European Schools**

1 6 4 0 Contribution to accredited Type II European Schools

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
p.m.	p.m.	0,—

*Remarks*

This appropriation is intended to cover the European Economic and Social Committee's contribution to the Type II European Schools accredited by the Board of Governors of the European Schools or the reimbursement to the Commission of the contribution to the Type II European Schools accredited by the Board of Governors of the European Schools paid by the Commission in the name and on behalf of the European Economic and Social Committee and based on the Mandate and Service agreement signed with the Commission. It also covers the cost for children of the European Economic and Social Committee's staff enrolled in a Type II European School.



## TITLE 2

## BUILDINGS, FURNITURE, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE

## CHAPTER 2 0 — BUILDINGS AND ASSOCIATED COSTS

Article Item	Heading	2025 appropriations	2024 appropriations	2023 out-turn	%2023/2025
	CHAPTER 2 0				
<b>2 0 0</b>	<b>Buildings</b>				
2 0 0 0	Rent				
	Non-differentiated appropriations	943 076	1 075 014	910 857,59	96,58
2 0 0 1	Annual lease payments and similar expenditure				
	Non-differentiated appropriations	16 126 471	15 781 026	15 260 709,64	94,63
2 0 0 3	Purchase of premises				
	Non-differentiated appropriations	p.m.	p.m.	0,—	
2 0 0 5	Construction of buildings				
	Non-differentiated appropriations	p.m.	p.m.	0,—	
2 0 0 7	Fitting-out of premises				
	Non-differentiated appropriations	526 718	516 390	1 826 198,—	346,71
2 0 0 8	Other expenditure on buildings				
	Non-differentiated appropriations	536 303	536 303	392 991,—	73,28
2 0 0 9	Provisional appropriation to cover the institution's property investments				
	Non-differentiated appropriations	p.m.	p.m.	0,—	
	<i>Article 2 0 0 — Total</i>	18 132 568	17 908 733	18 390 756,23	101,42
<b>2 0 2</b>	<b>Other expenditure on buildings</b>				
2 0 2 2	Maintenance including cleaning				
	Non-differentiated appropriations	3 559 773	3 489 973	3 442 106,99	96,69
2 0 2 4	Energy consumption				
	Non-differentiated appropriations	774 619	757 944	881 391,—	113,78
2 0 2 6	Security and surveillance				
	Non-differentiated appropriations	2 959 513	2 903 713	2 531 643,11	85,54

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**CHAPTER 2 0 — BUILDINGS AND ASSOCIATED COSTS (cont'd)****CHAPTER 2 1 — DATA-PROCESSING, EQUIPMENT AND FURNITURE: PURCHASE, HIRE AND MAINTENANCE**

Article Item	Heading	2025 appropriations	2024 appropriations	2023 out-turn	%2023/2025
<b>2 0 2</b>	<i>(cont'd)</i>				
2 0 2 8	Insurance				
	Non-differentiated appropriations	122 219	120 229	98 493,20	80,59
	Article 2 0 2 — Total	7 416 124	7 271 859	6 953 634,30	93,76
	CHAPTER 2 0 — TOTAL	25 548 692	25 180 592	25 344 390,53	99,20
	CHAPTER 2 1				
<b>2 1 0</b>	<b>Equipment, operating costs and services relating to data-processing and telecommunications</b>				
2 1 0 0	Purchase, servicing and maintenance of equipment and software, and related work				
	Non-differentiated appropriations	2 876 097	2 713 435	2 798 193,—	97,29
2 1 0 2	Outside assistance for the operation, development and maintenance of software systems				
	Non-differentiated appropriations	4 361 516	4 196 940	4 417 782,54	101,29
2 1 0 3	Telecommunications				
	Non-differentiated appropriations	1 363 360	1 357 021	1 016 779,86	74,58
	Article 2 1 0 — Total	8 600 973	8 267 396	8 232 755,40	95,72
<b>2 1 2</b>	<b>Furniture</b>				
	Non-differentiated appropriations	176 736	176 736	196 009,69	110,91
<b>2 1 4</b>	<b>Technical equipment and installations</b>				
	Non-differentiated appropriations	1 346 614	1 234 034	1 424 784,44	105,80
<b>2 1 6</b>	<b>Vehicles</b>				
	Non-differentiated appropriations	68 500	68 500	54 291,49	79,26
	CHAPTER 2 1 — TOTAL	10 192 823	9 746 666	9 907 841,02	97,20

**CHAPTER 2 3 — CURRENT ADMINISTRATIVE EXPENDITURE**  
**CHAPTER 2 5 — OPERATIONAL ACTIVITIES**

Article Item	Heading	2025 appropriations	2024 appropriations	2023 out-turn	%2023/2025
	CHAPTER 2 3				
<b>2 3 0</b>	<b>Stationery, office supplies and miscellaneous consumables</b>				
	Non-differentiated appropriations	125 551	140 645	74 857,34	59,62
<b>2 3 1</b>	<b>Financial charges</b>				
	Non-differentiated appropriations	4 000	4 000	1 500,—	37,50
<b>2 3 2</b>	<b>Legal costs and damages</b>				
	Non-differentiated appropriations	150 000	150 000	9 467,96	6,31
<b>2 3 6</b>	<b>Postage on correspondence and delivery charges</b>				
	Non-differentiated appropriations	44 500	64 500	38 190,16	85,82
<b>2 3 8</b>	<b>Removal costs and other administrative expenditure</b>				
	Non-differentiated appropriations	187 630	177 792	123 562,92	65,85
<b>2 3 9</b>	<b>Environmental support</b>				
	Non-differentiated appropriations	117 218	117 300	80 388,—	68,58
	CHAPTER 2 3 — TOTAL	628 899	654 237	327 966,38	52,15
	CHAPTER 2 5				
<b>2 5 4</b>	<b>Meetings, conferences, congresses, seminars and other events</b>				
2 5 4 0	Miscellaneous expenditure on internal meetings				
	Non-differentiated appropriations	243 876	238 340	276 640,57	113,43
2 5 4 2	Expenditure on the organisation of and participation in hearings and other events				
	Non-differentiated appropriations	654 262	641 311	530 499,95	81,08
2 5 4 4	Costs of organising the work of the Consultative Commission on Industrial Change (CCMI)				
	Non-differentiated appropriations	40 000	40 000	7 140,03	17,85
2 5 4 6	Representation expenses				
	Non-differentiated appropriations	90 000	90 000	38 000,—	42,22
2 5 4 8	Interpreting				
	Non-differentiated appropriations	7 775 000	7 625 000	7 874 944,36	101,29
	Article 2 5 4 — Total	8 803 138	8 634 651	8 727 224,91	99,14
	CHAPTER 2 5 — TOTAL	8 803 138	8 634 651	8 727 224,91	99,14



## TITLE 2

## BUILDINGS, FURNITURE, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE

## CHAPTER 2 0 — BUILDINGS AND ASSOCIATED COSTS

*Remarks*

Whenever the appropriation is intended to cover expenditure relating to the purchase, or the conclusion of a contract for the supply, of equipment, or the provision of services, the institution will consult the other institutions on the conditions which each has obtained.

*Legal basis*

Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the Council of 18 July 2018 on the financial rules applicable to the general budget of the Union, amending Regulations (EU) No 1296/2013, (EU) No 1301/2013, (EU) No 1303/2013, (EU) No 1304/2013, (EU) No 1309/2013, (EU) No 1316/2013, (EU) No 223/2014, (EU) No 283/2014, and Decision No 541/2014/EU and repealing Regulation (EU, Euratom) No 966/2012 (OJ L 193, 30.7.2018, p. 1), and in particular Article 154 thereof.

**2 0 0 Buildings**

## 2 0 0 0 Rent

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
943 076	1 075 014	910 857,59

*Remarks*

This appropriation is intended to cover rent on buildings and rental charges for meetings held in buildings that are not occupied permanently.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

## 2 0 0 1 Annual lease payments and similar expenditure

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
16 126 471	15 781 026	15 260 709,64

*Remarks*

This appropriation is intended to cover annual lease payments and other similar expenditure incurred by the institution in respect of its lease/purchase obligations.

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**CHAPTER 2 0 — BUILDINGS AND ASSOCIATED COSTS** (*cont'd*)**2 0 0** (*cont'd*)2 0 0 1 (*cont'd*)

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

2 0 0 3 Purchase of premises

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
p.m.	p.m.	0,—

*Remarks*

This appropriation is intended to cover the purchase of premises. Subsidies for land and its servicing will be dealt with in accordance with the Financial Regulation.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

2 0 0 5 Construction of buildings

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
p.m.	p.m.	0,—

*Remarks*

This item is intended to accommodate a possible appropriation for the construction of buildings.

2 0 0 7 Fitting-out of premises

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
526 718	516 390	1 826 198,—

**CHAPTER 2 0 — BUILDINGS AND ASSOCIATED COSTS** (*cont'd*)**2 0 0** (*cont'd*)**2 0 0 7** (*cont'd*)*Remarks*

This appropriation is intended to cover the performance of fitting-out work, including renovation (e.g. to reduce energy consumption under the Eco-Management and Audit Scheme (EMAS)) and specific work such as cabling and security and restaurant-related work, as well as other expenditure directly connected with that work, in particular architects' or engineers' fees.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

**2 0 0 8** Other expenditure on buildings*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
536 303	536 303	392 991,—

*Remarks*

This appropriation is intended to cover:

- expenditure on buildings not specifically provided for in the other articles in this chapter, in particular engineering and architectural consultancy services in connection with projects on the fitting-out of premises and legal fees in connection with the 'option to buy' for buildings,
- EMAS consultancy services,
- other studies for building projects.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

**2 0 0 9** Provisional appropriation to cover the institution's property investments*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
p.m.	p.m.	0,—

*Remarks*

This appropriation is intended to cover any property investments made by the institution.

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**CHAPTER 2 0 — BUILDINGS AND ASSOCIATED COSTS** (cont'd)**2 0 0** (cont'd)

2 0 0 9 (cont'd)

It is purely provisional and may be used only after its transfer to other headings in accordance with the Financial Regulation.

**2 0 2 Other expenditure on buildings**

2 0 2 2 Maintenance including cleaning

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
3 559 773	3 489 973	3 442 106,99

*Remarks*

This appropriation is intended to cover the cost of maintenance and cleaning, including: maintaining premises, lifts, heating and air-conditioning systems and fire doors, as well as rat extermination, repainting and repair work, and maintaining the external appearance of buildings and their environment, including the cost of studies, analyses, authorisations, compliance with EMAS standards and controls.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 5 000.

2 0 2 4 Energy consumption

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
774 619	757 944	881 391,—

*Remarks*

This appropriation is intended to cover, in particular, water, gas and electricity costs and other energy costs.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.



**CHAPTER 2 0 — BUILDINGS AND ASSOCIATED COSTS** (*cont'd*)**2 0 2** (*cont'd*)

2 0 2 6 Security and surveillance

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
2 959 513	2 903 713	2 531 643,11

*Remarks*

This appropriation is intended to cover essentially the costs of staff carrying out security and surveillance tasks in respect of Members, staff and buildings.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

2 0 2 8 Insurance

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
122 219	120 229	98 493,20

*Remarks*

This appropriation is intended to cover payments in respect of insurance policy premiums.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

**CHAPTER 2 1 — DATA-PROCESSING, EQUIPMENT AND FURNITURE: PURCHASE, HIRE AND MAINTENANCE***Remarks*

Whenever the appropriation is intended to cover expenditure relating to the purchase, or the conclusion of a contract for the supply, of equipment, or the provision of services, the institution will consult the other institutions on the conditions which each has obtained.

EUROPEAN ECONOMIC AND SOCIAL COMMITTEE

**CHAPTER 2 1 — DATA-PROCESSING, EQUIPMENT AND FURNITURE: PURCHASE, HIRE AND MAINTENANCE** (*cont'd*)**2 1 0**      **Equipment, operating costs and services relating to data-processing and telecommunications**

2 1 0 0      Purchase, servicing and maintenance of equipment and software, and related work

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
2 876 097	2 713 435	2 798 193,—

*Remarks*

This appropriation is intended to cover expenditure for the purchase, hire, servicing, configuration and maintenance of equipment and software for the institution, and related work.

It also covers costs associated with service level agreements signed with Union institutions (e.g. for the use of information systems) and re-invoicing of other services (notably for IT procurement).

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

2 1 0 2      Outside assistance for the operation, development and maintenance of software systems

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
4 361 516	4 196 940	4 417 782,54

*Remarks*

This appropriation is intended to cover the cost of outside assistance from service bureaux and data-processing consultants in connection with the operation of the data-processing centre and the network, the production, development and maintenance of information systems, support for users, including Members, the carrying out of studies, and the drawing-up and input of technical documentation.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

**CHAPTER 2 1 — DATA-PROCESSING, EQUIPMENT AND FURNITURE: PURCHASE, HIRE AND MAINTENANCE** (cont'd)**2 1 0** (cont'd)

2 1 0 3 Telecommunications

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
1 363 360	1 357 021	1 016 779,86

*Remarks*

This appropriation is intended to cover wired and wireless telecommunication subscriptions and charges (fixed-line and mobile telephony, television), as well as costs incurred in connection with data transmission networks and telematic services, including an allowance for mobile telephony costs for a limited number of Members. It also covers the co-financing of equipment for Members and delegates enabling them to receive the documents of the European Economic and Social Committee electronically, including any costs associated with terminal equipment.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

**2 1 2** **Furniture***Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
176 736	176 736	196 009,69

*Remarks*

This appropriation is intended to cover the purchase, hire, maintenance and repair of furniture, including the purchase of ergonomic furniture, the replacement of worn-out and broken furniture.

In connection with works of art, it is also intended to cover both the cost of acquiring and purchasing specific material and the current expenditure relating thereto, including framing, restoration, cleaning, insurance and ad hoc transport costs.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

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**CHAPTER 2 1 — DATA-PROCESSING, EQUIPMENT AND FURNITURE: PURCHASE, HIRE AND MAINTENANCE** (cont'd)**2 1 4 Technical equipment and installations***Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
1 346 614	1 234 034	1 424 784,44

*Remarks*

This appropriation is intended to cover the purchase, hire, maintenance and repair of fixed and mobile technical equipment and installations, in particular in the areas of publishing, archiving, security, canteens, buildings, telephone services, conference rooms and the audiovisual sector.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

**2 1 6 Vehicles***Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
68 500	68 500	54 291,49

*Remarks*

This appropriation is intended to cover the purchase, maintenance, use and repair of vehicles (fleet of cars and bicycles) and the hire of cars, taxis, coaches and lorries, with or without drivers, including the necessary insurance cover.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

## CHAPTER 2 3 — CURRENT ADMINISTRATIVE EXPENDITURE

**2 3 0 Stationery, office supplies and miscellaneous consumables**

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
125 551	140 645	74 857,34

Remarks

This appropriation is intended to cover the cost of purchasing paper, envelopes, office supplies, products required by the printing and duplicating shops and the cost of outside printing work.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

**2 3 1 Financial charges**

Figures (Non-differentiated appropriations)

2025 appropriations	2024 appropriations	2023 out-turn
4 000	4 000	1 500,—

Remarks

This appropriation is intended to cover bank charges (commission, agios and miscellaneous charges) and other financial charges, including ancillary costs for the financing of buildings.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

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**CHAPTER 2 3 — CURRENT ADMINISTRATIVE EXPENDITURE** (*cont'd*)**2 3 2 Legal costs and damages***Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
150 000	150 000	9 467,96

*Remarks*

This appropriation is intended to cover:

- all costs deriving from the European Economic and Social Committee's involvement in cases before Union and national courts, the cost of legal services, the purchase of legal works and equipment, and any other legal, court or out-of-court expenses to which the Legal Service contributes,
- damages, interest and any related debts within the meaning of the Financial Regulation.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

**2 3 6 Postage on correspondence and delivery charges***Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
44 500	64 500	38 190,16

*Remarks*

This appropriation is intended to cover charges for postage, processing and delivery by the postal services or private delivery firms.

**2 3 8 Removal costs and other administrative expenditure***Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
187 630	177 792	123 562,92

*Remarks*

This appropriation is intended to cover:

- all removal and handling expenses and those incurred by using removal firms or interim handling agents,

**CHAPTER 2 3 — CURRENT ADMINISTRATIVE EXPENDITURE** (*cont'd*)**2 3 8** (*cont'd*)

- insurance not specifically provided for in another item,
- the purchase and maintenance of uniforms for ushers, drivers and removal personnel, medical services and various technical services,
- miscellaneous operating expenses not specifically provided for in another item.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

**2 3 9** **Environmental support**

Figures (*Non-differentiated appropriations*)

2025 appropriations	2024 appropriations	2023 out-turn
117 218	117 300	80 388,—

*Remarks*

This appropriation is intended to cover expenditure related to environmental support, including EMAS activities aimed at improving the environmental performance of the European Economic and Social Committee as well as the promotion of those activities, and to the Committee's carbon offsetting scheme.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

**CHAPTER 2 5 — OPERATIONAL ACTIVITIES****2 5 4** **Meetings, conferences, congresses, seminars and other events**

## 2 5 4 0 Miscellaneous expenditure on internal meetings

Figures (*Non-differentiated appropriations*)

2025 appropriations	2024 appropriations	2023 out-turn
243 876	238 340	276 640,57

*Remarks*

This appropriation is intended to cover:

- the cost of drinks and, occasionally, of snacks and working meals, at internal meetings,

## EUROPEAN ECONOMIC AND SOCIAL COMMITTEE

**CHAPTER 2 5 — OPERATIONAL ACTIVITIES** (*cont'd*)**2 5 4** (*cont'd*)2 5 4 0 (*cont'd*)

— miscellaneous protocol expenditure (e.g. flowers and flower wreaths at wreath laying).

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

2 5 4 2 Expenditure on the organisation of and participation in hearings and other events

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
654 262	641 311	530 499,95

*Remarks*

This appropriation is intended to cover expenses, including representation expenses as well as the cost of the organisation of external participation, related to: (a) events organised by the European Economic and Social Committee, (b) overall contributions where the event is co-organised with third parties and (c) expenses connected with contracting out the organisation or part of the organisation of an event.

It also covers expenditure incurred as a result of: (a) visits to the European Economic and Social Committee by delegations from socio-professional interest groups, (b) the participation of the European Economic and Social Committee in the activities of the International Association of Economic and Social Councils and Similar Institutions and (c) the activities of the Association of Former Members of the European Economic and Social Committee.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

2 5 4 4 Costs of organising the work of the Consultative Commission on Industrial Change (CCMI)

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
40 000	40 000	7 140,03

*Remarks*

This appropriation is intended to cover the operating expenses of the Consultative Commission on Industrial Change (CCMI), excluding the travel expenses and allowances for Members of the European Economic and Social Committee and delegates of the CCMI.



**CHAPTER 2 5 — OPERATIONAL ACTIVITIES** (cont'd)

2 5 4 (cont'd)

2 5 4 4 (cont'd)

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

2 5 4 6 Representation expenses

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
90 000	90 000	38 000,—

*Remarks*

This appropriation is intended to cover expenses related to the obligations of the institution regarding representation.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

2 5 4 8 Interpreting

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
7 775 000	7 625 000	7 874 944,36

*Remarks*

This appropriation is intended to cover expenditure for the services of interpreters (either freelance or made available by another institution) provided to the European Economic and Social Committee during face-to-face, hybrid or virtual meetings. Such expenditure includes their fees, travel expenses and subsistence allowances, and, with regard to hybrid and virtual meetings, the use of the platform installed in the Committee's conference rooms to allow for remote simultaneous interpretation.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

EUROPEAN ECONOMIC AND SOCIAL COMMITTEE

**CHAPTER 2 6 — COMMUNICATION, PUBLICATIONS AND ACQUISITION OF DOCUMENTATION****2 6 0      *Communication, information and publications*****2 6 0 0      Communication***Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
881 790	864 500	894 951,43

*Remarks*

This appropriation is intended to cover the European Economic and Social Committee's communication and information expenses, whether relating to the objectives and activities of the Committee, information activities aimed at the general public or socio-occupational organisations, media coverage of conferences, congresses and seminars, or the organisation and media coverage of major public events, cultural initiatives or any other of the Committee's various events, including the organised civil society prize. It also covers all materials, services, consumables and supplies connected with these events. This appropriation is also intended to cover the costs linked to increasing the outreach and follow-up of the Committee's activities and opinions.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

**2 6 0 2      Publishing and promotion of publications***Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
720 200	756 100	765 719,81

*Remarks*

This appropriation is intended to cover the European Economic and Social Committee's publication costs on all media.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

**CHAPTER 2 6 — COMMUNICATION, PUBLICATIONS AND ACQUISITION OF DOCUMENTATION** (cont'd)**2 6 0** (cont'd)

2 6 0 4 Official Journal

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
p.m.	p.m.	0,—

*Remarks*

This appropriation is intended to cover printing expenses for publications in the *Official Journal of the European Union*, as well as postage and associated costs.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

**2 6 2** ***Documentation, digitisation and studies***

2 6 2 0 Foresight studies, general studies and research

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
300 000	300 000	227 550,—

*Remarks*

This appropriation is intended to cover the cost of hearings of experts in specific fields, as well as foresight studies and general studies contracted out to experts and research institutes.

2 6 2 2 Documentation and information resources

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
206 200	203 700	216 792,52

*Remarks*

This appropriation is intended to cover:

EUROPEAN ECONOMIC AND SOCIAL COMMITTEE

**CHAPTER 2 6 — COMMUNICATION, PUBLICATIONS AND ACQUISITION OF DOCUMENTATION** (*cont'd*)**2 6 2** (*cont'd*)**2 6 2 2** (*cont'd*)

- the expansion and renewal of the general reference section and other related publications and the updating of the library's collection and other related publications,
- subscriptions to newspapers, periodicals, information agencies, their publications and online services, including copyright fees for the copying and distribution in print or electronic form of these publications, and service contracts for press reviews and cuttings,
- subscriptions or service contracts for the provision of summaries and analyses of the content of periodicals or the storage on optical media of articles extracted from these periodicals,
- the costs of using external digital, documentary and statistical databases, excluding information technology equipment and telecommunication costs,
- costs arising from obligations undertaken by the European Economic and Social Committee in the framework of international or interinstitutional cooperation,
- the purchase or hire of special software and equipment, including electric, electronic and IT library, documentation and multimedia equipment and systems, as well as external services for the acquisition, development, installation, use and maintenance of this equipment and these systems,
- the cost of services connected with the activities of the library, including those provided for its users (searches, analyses), the quality management system, etc.,
- binding and conservation materials and work for the library, documentation service and multimedia resource centre,
- the cost, including materials, of internal publications (brochures, studies, etc.) and communication (newsletters, videos, CD-ROMs, etc.),
- the purchase of dictionaries, glossaries and other works for the language service.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

**2 6 2 4** Document management and digitisation*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
113 800	113 095	412 096,20

*Remarks*

This appropriation is intended to cover:

- the cost of binding documents and various brochures,

**CHAPTER 2 6 — COMMUNICATION, PUBLICATIONS AND ACQUISITION OF DOCUMENTATION** (*cont'd*)**2 6 2** (*cont'd*)**2 6 2 4** (*cont'd*)

- the cost of external archiving services, including archiving consultancy, archiving analysis and archive processing (stock-taking of archives, appraisal, sorting, filing, archive analysis, description and logistics services),
- the cost of digitisation services,
- the cost of software related to archives,
- the cost of electronic archives storage systems,
- the cost of archive preservation materials (supplies such as acid-free or low-lignin boxes, folders and other special materials) for paper, electronic and media formats (microfilm, disks, cassettes, etc.),
- costs arising from obligations undertaken by the European Economic and Social Committee in the framework of international or interinstitutional cooperation.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

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**TITLE 10**  
**OTHER EXPENDITURE**

**CHAPTER 10 0 — PROVISIONAL APPROPRIATIONS****CHAPTER 10 1 — CONTINGENCY RESERVE****CHAPTER 10 2 — RESERVE TO PROVIDE FOR THE TAKEOVER OF BUILDINGS**

Article Item	Heading	2025 appropriations	2024 appropriations	2023 out-turn	%2023/2025
	CHAPTER 10 0	p.m.	p.m.	0,—	
	CHAPTER 10 0 — TOTAL	p.m.	p.m.	0,—	
	CHAPTER 10 1	p.m.	p.m.	0,—	
	CHAPTER 10 1 — TOTAL	p.m.	p.m.	0,—	
	CHAPTER 10 2	p.m.	p.m.	0,—	
	CHAPTER 10 2 — TOTAL	p.m.	p.m.	0,—	
	<b>Title 10 — Total</b>	<b>p.m.</b>	<b>p.m.</b>	<b>0,—</b>	

**TITLE 10**  
**OTHER EXPENDITURE**

**CHAPTER 10 0 — PROVISIONAL APPROPRIATIONS**

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
p.m.	p.m.	0,—

**CHAPTER 10 1 — CONTINGENCY RESERVE**

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
p.m.	p.m.	0,—

**CHAPTER 10 2 — RESERVE TO PROVIDE FOR THE TAKEOVER OF BUILDINGS**

*Figures (Non-differentiated appropriations)*

2025 appropriations	2024 appropriations	2023 out-turn
p.m.	p.m.	0,—

EUROPEAN ECONOMIC AND SOCIAL COMMITTEE

## STAFF

## European Economic and Social Committee

Function group and grade	2025		2024	
	Permanent posts	Temporary posts	Permanent posts	Temporary posts
	Non-Category	—	1	—
AD 16	1	—	1	—
AD 15	6	—	6	—
AD 14	22	1	22	1
AD 13	17	3	17	3
AD 12	58	4	56	3
AD 11	41	3	38	3
AD 10	49	3	51	3
AD 9	40	2	44	2
AD 8	23	4	21	4
AD 7	19	2	20	2
AD 6	10	4	11	4
AD 5	30	—	30	—
Subtotal AD	316	26	317	25
AST 11	4	—	4	—
AST 10	6	—	6	—
AST 9	35	3	36	2
AST 8	33	2	30	3
AST 7	45	3	39	3
AST 6	52	4	49	4
AST 5	42	2	49	2
AST 4	21	1	25	1
AST 3	20	1	25	1
AST 2	8	—	3	—
AST 1	3	—	3	—
Subtotal AST	269	16	269	16
AST/SC 6	—	—	—	—
AST/SC 5	2	—	1	—
AST/SC 4	5	—	5	—
AST/SC 3	11	—	11	—
AST/SC 2	11	3	12	3
AST/SC 1	10	—	10	—
Subtotal AST/SC	39	3	39	3
<b>Total</b>	<b>624</b>	<b>46</b>	<b>625</b>	<b>45</b>
<b>Grand Total</b>	<b>670</b>		<b>670</b>	