



C/2023/1544

14.12.2023

**2023 ANNUAL UPDATE OF THE REMUNERATION AND PENSIONS OF THE OFFICIALS AND
OTHER SERVANTS OF THE EUROPEAN UNION AND THE CORRECTION COEFFICIENTS
APPLIED THERETO ⁽¹⁾**

(C/2023/1544)

1.1. Table of the amounts of basic monthly salaries for each grade and step in function groups AD and AST referred to in Article 66 of the Staff Regulations, applicable from 1 July 2023:

1.7.2023	STEPS				
GRADES	1	2	3	4	5
16	21 423,29	22 323,53	23 261,59		
15	18 934,61	19 730,28	20 559,35	21 131,35	21 423,29
14	16 735,00	17 438,26	18 171,03	18 676,57	18 934,61
13	14 790,98	15 412,50	16 060,14	16 506,99	16 735,00
12	13 072,74	13 622,07	14 194,50	14 589,40	14 790,98
11	11 554,11	12 039,62	12 545,54	12 894,59	13 072,74
10	10 211,93	10 641,03	11 088,19	11 396,67	11 554,11
9	9 025,62	9 404,89	9 800,12	10 072,75	10 211,93
8	7 977,14	8 312,35	8 661,64	8 902,63	9 025,62
7	7 050,47	7 346,74	7 655,45	7 868,45	7 977,14
6	6 231,42	6 493,29	6 766,13	6 954,39	7 050,47
5	5 507,55	5 738,98	5 980,14	6 146,53	6 231,42
4	4 867,76	5 072,29	5 285,44	5 432,50	5 507,55
3	4 302,25	4 483,07	4 671,45	4 801,40	4 867,76
2	3 802,49	3 962,27	4 128,77	4 243,65	4 302,25
1	3 360,76	3 501,98	3 649,13	3 750,70	3 802,49

2. Table of the amounts of basic monthly salaries for each grade and step in function group AST/SC referred to in Article 66 of the Staff Regulations, applicable from 1 July 2023:

1.7.2023	STEPS				
GRADES	1	2	3	4	5
6	5 463,84	5 693,45	5 932,69	6 097,72	6 181,98
5	4 829,11	5 032,04	5 244,24	5 389,38	5 463,84
4	4 268,14	4 447,48	4 634,39	4 763,31	4 829,11
3	3 772,31	3 930,83	4 096,03	4 209,96	4 268,14
2	3 334,09	3 474,21	3 620,21	3 720,91	3 772,31
1	2 946,79	3 070,62	3 199,66	3 288,65	3 334,09

⁽¹⁾ Eurostat Report of 27 October 2023 on the 2023 annual update of remuneration and pensions of EU officials in accordance with Articles 64 and 65 and Annexes XI to the Staff Regulations, applicable to officials and other servants of the European Union, adjusting with effect from 1 July 2023 the remuneration of active staff and the pensions of retired staff, and updating with effect from 1 July 2023 the correction coefficients applied to the remuneration of active staff serving in Intra-EU and Extra-EU duty stations, to the pensions of retired staff according to their country of residence, and for pension transfers (Ares(2023)7336768).

3. Table of the correction coefficients applicable to the remuneration and pensions of officials and other servants of the European Union referred to in Article 64 of the Staff Regulations containing:

- Correction coefficients applicable from 1 July 2023 to the remuneration of officials and other servants referred to in Article 64 of the Staff Regulations (indicated in column 2 of the following table);
- Correction coefficients applicable from 1 January 2024 under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants (indicated in column 3 of the following table);
- Correction coefficients applicable from 1 July 2023 to pensions under Article 20(1) of Annex XIII to the Staff Regulations (indicated in column 4 of the following table);

	Remuneration	Transfer	Pension
Country / Place	1.7.2023	1.1.2024	1.7.2023
Bulgaria	68,6	65,3	
Czechia	102,9	91,1	
Denmark	131,4	136,6	136,6
Germany	103,4	105,5	105,5
Karlsruhe	96,8		
Münich	115,3		
Estonia	98,9	103,8	103,8
Ireland	139,6	137,6	137,6
Greece	89,6	85,3	
Spain	94,7	91,4	
France	119,5	111,5	111,5
Croatia	84,8	74,7	
Italy	97,3	98,8	
Varese	95,0		
Cyprus	82,5	84,6	
Latvia	88,0	82,3	
Lithuania	93,4	82,7	
Hungary	86,7	76,7	
Malta	93,2	97,4	
Netherlands	114,6	114,5	114,5
Austria	112,0	115,4	115,4
Poland	80,5	70,9	
Portugal	96,6	90,7	
Romania	74,6	65,3	
Slovenia	91,9	89,2	
Slovakia	84,8	86,7	
Finland	118,6	121,9	121,9

Sweden	115,8	109,9	109,9
United Kingdom			130,0

4.1. Amount of the parental leave allowance referred to in the second paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2023 - EUR 1 154,44.

4.2. Amount of the parental leave allowance referred to in the third paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2023 - EUR 1 539,27.

5.1. Basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations, applicable from 1 July 2023 - EUR 215,91.

5.2. Amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations, applicable from 1 July 2023 - EUR 471,80.

5.3. Amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations, applicable from 1 July 2023 - EUR 320,12.

5.4. Amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations, applicable from 1 July 2023 - EUR 115,26.

5.5. Minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto, applicable from 1 July 2023 - EUR 639,94.

5.6. Amount of the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants, applicable from 1 July 2023 - EUR 460,03.

6.1. Amount of the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2023:

EUR 0 for every km from	0 to 200 km
EUR 0,2380 for every km from	201 to 1 000 km
EUR 0,3968 for every km from	1 001 to 2 000 km
EUR 0,2380 for every km from	2 001 to 3 000 km
EUR 0,0792 for every km from	3 001 to 4 000 km
EUR 0,0382 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km

6.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2023:

- EUR 119,01 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1 200 km,
- EUR 238,01 if the geographical distance between the places referred to in paragraph 1 is greater than 1 200 km

7.1. Amount of the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2023:

EUR 0 for every km from	0 to 200 km
EUR 0,4799 for every km from	201 to 1 000 km

EUR 0,7998 for every km from	1 001 to 2 000 km
EUR 0,4799 for every km from	2 001 to 3 000 km
EUR 0,1598 for every km from	3 001 to 4 000 km
EUR 0,0772 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km

7.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2023:

- EUR 239,93 if the geographical distance between the place of employment and the place of origin is between 600 km and 1 200 km,
- EUR 479,81 if the geographical distance between the place of employment and the place of origin is greater than 1 200 km

8. Amount of the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations, applicable from 1 July 2023:

- EUR 49,59 for an official who is entitled to the household allowance;
- EUR 40,00 for an official who is not entitled to the household allowance.

9. Amount of the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2023:

- EUR 1 411,82 for a servant who is entitled to the household allowance;
- EUR 839,45 for a servant who is not entitled to the household allowance.

10.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2023:

- EUR 1 693,18 (lower limit);
- EUR 3 386,39 (upper limit).

10.2. Amount of the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants, applicable from 1 July 2023

- EUR 1 539,27.

11. Table containing the amounts of the scale of basic salaries provided for in Article 93 of the Conditions of Employment of Other Servants, applicable from 1 July 2023:

FUNCTION GROUPS	1.7.2023	STEPS						
FUNCTIONS	GRADES	1	2	3	4	5	6	7
IV	18	7 385,15	7 538,73	7 695,48	7 855,53	8 018,91	8 185,66	8 355,86
	17	6 527,20	6 662,91	6 801,48	6 942,93	7 087,31	7 234,69	7 385,15
	16	5 768,89	5 888,85	6 011,32	6 136,33	6 263,95	6 394,23	6 527,20
	15	5 098,67	5 204,71	5 312,96	5 423,45	5 536,24	5 651,35	5 768,89
	14	4 506,36	4 600,07	4 695,74	4 793,38	4 893,10	4 994,81	5 098,67
III	13	3 982,82	4 065,66	4 150,20	4 236,53	4 324,61	4 414,55	4 506,36
	12	5 098,61	5 204,63	5 312,88	5 423,35	5 536,11	5 651,24	5 768,76
	11	4 506,33	4 600,01	4 695,67	4 793,31	4 893,00	4 994,74	5 098,61

	10	3 982,81	4 065,63	4 150,18	4 236,50	4 324,58	4 414,52	4 506,33
	9	3 520,14	3 593,34	3 668,07	3 744,36	3 822,22	3 901,68	3 982,81
	8	3 111,21	3 175,91	3 241,97	3 309,37	3 378,20	3 448,44	3 520,14
II	7	3 520,06	3 593,29	3 668,01	3 744,29	3 822,20	3 901,68	3 982,82
	6	3 111,08	3 175,76	3 241,83	3 309,25	3 378,08	3 448,34	3 520,06
	5	2 749,58	2 806,76	2 865,15	2 924,75	2 985,56	3 047,68	3 111,08
	4	2 430,10	2 480,65	2 532,25	2 584,92	2 638,68	2 693,56	2 749,58
I	3	2 993,70	3 055,82	3 119,25	3 183,98	3 250,05	3 317,52	3 386,39
	2	2 646,55	2 701,48	2 757,55	2 814,78	2 873,20	2 932,84	2 993,70
	1	2 339,68	2 388,25	2 437,80	2 488,38	2 540,04	2 592,75	2 646,55

12. Amount of the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants, applicable from 1 July 2023:

- EUR 1 061,93 for a servant who is entitled to the household allowance;
- EUR 629,61 for a servant who is not entitled to the household allowance.

13.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2023:

- EUR 1 269,89 (the lower limit);
- EUR 2 539,75 (the upper limit).

13.2. Amount of the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants applicable from 1 July 2023 shall be EUR 1 154,45.

13.3 Amount of the lower and the upper limits for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, applicable from 1 July 2023:

- EUR 1 117,21 (lower limit);
- EUR 2 628,78 (upper limit).

14. Amount of the allowances for shift work laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76 ⁽²⁾:

- EUR 483,92;
- EUR 730,40;
- EUR 798,61;
- EUR 1 088,75.

⁽²⁾ Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6).

15. Coefficient, applicable from 1 July 2023 to the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68 ^(*) - 6,9855

16. Table of the amounts provided for in Article 8(2) of Annex XIII to the Staff Regulations, applicable from 1 July 2023:

1.7.2023	STEPS							
GRADES	1	2	3	4	5	6	7	8
16	21 423,29	22 323,53	23 261,59					
15	18 934,61	19 730,28	20 559,35	21 131,35	21 423,29	22 323,53		
14	16 735,00	17 438,26	18 171,03	18 676,57	18 934,61	19 730,28	20 559,35	21 423,29
13	14 790,98	15 412,50	16 060,14	16 506,99	16 735,00			
12	13 072,74	13 622,07	14 194,50	14 589,40	14 790,98	15 412,50	16 060,14	16 735,00
11	11 554,11	12 039,62	12 545,54	12 894,59	13 072,74	13 622,07	14 194,50	14 790,98
10	10 211,93	10 641,03	11 088,19	11 396,67	11 554,11	12 039,62	12 545,54	13 072,74
9	9 025,62	9 404,89	9 800,12	10 072,75	10 211,93			
8	7 977,14	8 312,35	8 661,64	8 902,63	9 025,62	9 404,89	9 800,12	10 211,93
7	7 050,47	7 346,74	7 655,45	7 868,45	7 977,14	8 312,35	8 661,64	9 025,62
6	6 231,42	6 493,29	6 766,13	6 954,39	7 050,47	7 346,74	7 655,45	7 977,14
5	5 507,55	5 738,98	5 980,14	6 146,53	6 231,42	6 493,29	6 766,13	7 050,47
4	4 867,76	5 072,29	5 285,44	5 432,50	5 507,55	5 738,98	5 980,14	6 231,42
3	4 302,25	4 483,07	4 671,45	4 801,40	4 867,76	5 072,29	5 285,44	5 507,55
2	3 802,49	3 962,27	4 128,77	4 243,65	4 302,25	4 483,07	4 671,45	4 867,76
1	3 360,76	3 501,98	3 649,13	3 750,70	3 802,49			

17. Amount, applicable from 1 July 2023, of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations, in force before 1 May 2004, which is used for the application of Article 18(1) of Annex XIII to the Staff Regulations:

- EUR 166,94 per month for officials in Grade C4 or C5;
- EUR 255,96 per month for officials in Grade C1, C2 or C3.

18. Table containing the amounts of the scale of basic salaries provided for in Article 133 of the Conditions of Employment of Other Servants, applicable from 1 July 2023:

Grade	1	2	3	4	5	6	7
Full-time basic salary	2 128,21	2 479,37	2 688,15	2 914,53	3 159,94	3 426,06	3 714,58
Grade	8	9	10	11	12	13	14
Full-time basic salary	4 027,41	4 366,54	4 734,23	5 132,91	5 565,18	6 033,81	6 541,92

(*) Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8).

Grade	15	16	17	18	19		
Full-time basic salary	7 092,82	7 690,11	8 337,71	9 039,81	9 801,09		

19. For staff members assigned in Croatia, Hungary and Slovenia during the reference period, all references to 1 July 2023 in points 1 to 18 above should be read as referring to 16 May 2023 in line with Article 8(2)(a) of Annex XI to the Staff Regulations.

20. For pensioners residing in Bulgaria, Czechia, Germany, Estonia, Ireland, Croatia, Romania, Slovenia, Slovakia and Sweden during the reference period, all references to 1 July 2023 in points 1 to 18 above should be read as referring to 16 May 2023 in line with Article 8(2)(a) of Annex XI to the Staff Regulations.

21. For pensioners residing in Hungary during the reference period, all references to 1 July 2023 in points 1 to 18 above should be read as referring to 1 May 2023 in line with Article 8(2)(b) of Annex XI to the Staff Regulations.
