

**2016 Annual update of the remuneration and pensions of the officials and other servants of the European Union and the correction coefficients applied thereto**

(2016/C 466/07)

1.1. Table of the amounts of basic monthly salaries for each grade and step in function groups AD and AST referred to in Article 66 of the Staff Regulations, applicable from 1 July 2016:

| 1.7.2016 | STEP      |           |           |           |           |
|----------|-----------|-----------|-----------|-----------|-----------|
| GRADE    | 1         | 2         | 3         | 4         | 5         |
| 16       | 18 040,01 | 18 798,08 | 19 587,99 |           |           |
| 15       | 15 944,36 | 16 614,36 | 17 312,51 | 17 794,18 | 18 040,01 |
| 14       | 14 092,13 | 14 684,31 | 15 301,36 | 15 727,07 | 15 944,36 |
| 13       | 12 455,10 | 12 978,48 | 13 523,85 | 13 900,11 | 14 092,13 |
| 12       | 11 008,23 | 11 470,80 | 11 952,82 | 12 285,37 | 12 455,10 |
| 11       | 9 729,43  | 10 138,26 | 10 564,29 | 10 858,21 | 11 008,23 |
| 10       | 8 599,20  | 8 960,54  | 9 337,08  | 9 596,85  | 9 729,43  |
| 9        | 7 600,25  | 7 919,63  | 8 252,42  | 8 482,01  | 8 599,20  |
| 8        | 6 717,35  | 6 999,62  | 7 293,75  | 7 496,68  | 7 600,25  |
| 7        | 5 937,01  | 6 186,49  | 6 446,46  | 6 625,81  | 6 717,35  |
| 6        | 5 247,33  | 5 467,83  | 5 697,59  | 5 856,11  | 5 937,01  |
| 5        | 4 637,77  | 4 832,65  | 5 035,72  | 5 175,82  | 5 247,33  |
| 4        | 4 099,01  | 4 271,25  | 4 450,73  | 4 574,56  | 4 637,77  |
| 3        | 3 622,83  | 3 775,07  | 3 933,71  | 4 043,14  | 4 099,01  |
| 2        | 3 201,98  | 3 336,53  | 3 476,74  | 3 573,47  | 3 622,83  |
| 1        | 2 830,02  | 2 948,94  | 3 072,85  | 3 158,35  | 3 201,98  |

2. Table of the amounts of basic monthly salaries for each grade and step in function group AST/SC referred to in Article 66 of the Staff Regulations, applicable from 1 July 2016:

| 1.7.2016 | STEP     |          |          |          |          |
|----------|----------|----------|----------|----------|----------|
| GRADE    | 1        | 2        | 3        | 4        | 5        |
| 6        | 4 600,96 | 4 794,30 | 4 995,76 | 5 134,74 | 5 205,69 |
| 5        | 4 066,48 | 4 237,36 | 4 416,04 | 4 538,26 | 4 600,96 |
| 4        | 3 594,10 | 3 745,11 | 3 902,49 | 4 011,07 | 4 066,48 |
| 3        | 3 176,57 | 3 310,05 | 3 449,16 | 3 545,10 | 3 594,10 |
| 2        | 2 807,56 | 2 925,54 | 3 048,48 | 3 133,29 | 3 176,57 |
| 1        | 2 481,41 | 2 585,68 | 2 694,34 | 2 769,29 | 2 807,56 |

3. Table of the correction coefficients applicable to the remuneration and pensions of officials and other servants of the European Union referred to in Article 64 of the Staff Regulations containing:

- Correction coefficients applicable from 1 July 2016 to the remuneration of officials and other servants referred to in Article 64 of the Staff Regulations (indicated in column 2 of the following table);
- Correction coefficients applicable from 1 January 2017 under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants (indicated in column 3 of the following table);

— Correction coefficients applicable from 1 July 2016 to pensions under Article 20(1) of Annex XIII to the Staff Regulations (indicated in column 4 of the following table);

| 1              | 2                        | 3                    | 4                   |
|----------------|--------------------------|----------------------|---------------------|
| Country/Place  | Remuneration<br>1.7.2016 | Transfer<br>1.1.2017 | Pension<br>1.7.2016 |
| Bulgaria       | 51,1                     | 49,4                 |                     |
| Czech Rep.     | 73,2                     | 67,1                 |                     |
| Denmark        | 133,1                    | 135,0                | 135,0               |
| Germany        | 96,1                     | 97,2                 |                     |
| Bonn           | 92,6                     |                      |                     |
| Karlsruhe      | 93,0                     |                      |                     |
| Munich         | 105,5                    |                      |                     |
| Estonia        | 77,6                     | 79,4                 |                     |
| Ireland        | 118,3                    | 121,2                | 121,2               |
| Greece         | 79,3                     | 77,8                 |                     |
| Spain          | 88,1                     | 87,0                 |                     |
| France         | 113,8                    | 106,9                | 106,9               |
| Croatia        | 73,5                     | 66,0                 |                     |
| Italy          | 97,9                     | 98,2                 |                     |
| Varese         | 90,4                     |                      |                     |
| Cyprus         | 74,3                     | 77,8                 |                     |
| Latvia         | 73,0                     | 67,4                 |                     |
| Lithuania      | 69,7                     | 64,5                 |                     |
| Hungary        | 70,0                     | 59,5                 |                     |
| Malta          | 85,7                     | 88,0                 |                     |
| Netherlands    | 108,0                    | 107,5                | 107,5               |
| Austria        | 104,7                    | 106,6                | 106,6               |
| Poland         | 66,7                     | 57,0                 |                     |
| Portugal       | 80,6                     | 80,4                 |                     |
| Romania        | 63,8                     | 56,7                 |                     |
| Slovenia       | 80,7                     | 77,5                 |                     |
| Slovakia       | 75,7                     | 67,6                 |                     |
| Finland        | 118,6                    | 118,1                | 118,1               |
| Sweden         | 127,4                    | 118,6                | 118,6               |
| United Kingdom | 141,8                    | 124,2                | 124,2               |
| Culham         | 107,3                    |                      |                     |

4. Amount of the parental leave allowance referred to in the second and third paragraphs of Article 42a of the Staff Regulations, applicable from 1 July 2016:

— EUR 972,14;

— EUR 1 296,18 for single parents.

5.1. Basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations, applicable from 1 July 2016 — EUR 181,82.

5.2. Amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations, applicable from 1 July 2016 — EUR 397,29.

5.3. Amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations, applicable from 1 July 2016 — EUR 269,56.

5.4. Amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations, applicable from 1 July 2016 — EUR 97,05.

5.5. Minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto, applicable from 1 July 2016 — EUR 538,87.

5.6. Amount of the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants, applicable from 1 July 2016 — EUR 387,39.

6.1. Amount of the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2016:

|                              |                    |
|------------------------------|--------------------|
| EUR 0 for every km from      | 0 to 200 km        |
| EUR 0,2004 for every km from | 201 to 1 000 km    |
| EUR 0,3341 for every km from | 1 001 to 2 000 km  |
| EUR 0,2004 for every km from | 2 001 to 3 000 km  |
| EUR 0,0667 for every km from | 3 001 to 4 000 km  |
| EUR 0,0322 for every km from | 4 001 to 10 000 km |
| EUR 0 for every km over      | 10 000 km.         |

6.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2016:

— EUR 100,21 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1 200 km,

— EUR 200,41 if the geographical distance between the places referred to in paragraph 1 is greater than 1 200 km

7.1. Amount of the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2017:

|                              |                    |
|------------------------------|--------------------|
| EUR 0 for every km from      | 0 to 200 km        |
| EUR 0,4041 for every km from | 201 to 1 000 km    |
| EUR 0,6735 for every km from | 1 001 to 2 000 km  |
| EUR 0,4041 for every km from | 2 001 to 3 000 km  |
| EUR 0,1346 for every km from | 3 001 to 4 000 km  |
| EUR 0,0650 for every km from | 4 001 to 10 000 km |
| EUR 0 for every km over      | 10 000 km.         |

7.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2017:

— EUR 202,03 if the geographical distance between the place of employment and the place of origin is between 600 km and 1 200 km,

— EUR 404,04 if the geographical distance between the place of employment and the place of origin is greater than 1 200 km

8. Amount of the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations, applicable from 1 July 2016:

- EUR 41,76 for an official who is entitled to the household allowance;
- EUR 33,67 for an official who is not entitled to the household allowance.

9. Amount of the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2016:

- EUR 1 188,86 for a servant who is entitled to the household allowance;
- EUR 706,89 for a servant who is not entitled to the household allowance.

10.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2016:

- EUR 1 425,79 (lower limit);
- EUR 2 851,59 (upper limit).

10.2. Amount of the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants, applicable from 1 July 2016 — EUR 1 296,18.

11. Table containing the amounts of the scale of basic salaries provided for in Article 93 of the Conditions of Employment of Other Servants, applicable from 1 July 2016:

| FUNCTION GROUP | 1.7.2016 | STEP     |          |          |          |          |          |          |
|----------------|----------|----------|----------|----------|----------|----------|----------|----------|
|                | GRADE    | 1        | 2        | 3        | 4        | 5        | 6        | 7        |
| IV             | 18       | 6 218,85 | 6 348,17 | 6 480,18 | 6 614,94 | 6 752,51 | 6 892,93 | 7 036,27 |
|                | 17       | 5 496,38 | 5 610,68 | 5 727,35 | 5 846,46 | 5 968,04 | 6 092,15 | 6 218,85 |
|                | 16       | 4 857,84 | 4 958,85 | 5 061,98 | 5 167,25 | 5 274,71 | 5 384,41 | 5 496,38 |
|                | 15       | 4 293,48 | 4 382,77 | 4 473,91 | 4 566,95 | 4 661,92 | 4 758,87 | 4 857,84 |
|                | 14       | 3 794,69 | 3 873,61 | 3 954,17 | 4 036,39 | 4 120,34 | 4 206,01 | 4 293,48 |
|                | 13       | 3 353,84 | 3 423,60 | 3 494,78 | 3 567,47 | 3 641,65 | 3 717,38 | 3 794,69 |
| III            | 12       | 4 293,42 | 4 382,70 | 4 473,84 | 4 566,87 | 4 661,83 | 4 758,77 | 4 857,73 |
|                | 11       | 3 794,66 | 3 873,56 | 3 954,11 | 4 036,33 | 4 120,27 | 4 205,95 | 4 293,42 |
|                | 10       | 3 353,83 | 3 423,58 | 3 494,76 | 3 567,44 | 3 641,62 | 3 717,35 | 3 794,66 |
|                | 9        | 2 964,22 | 3 025,86 | 3 088,78 | 3 153,02 | 3 218,59 | 3 285,51 | 3 353,83 |
|                | 8        | 2 619,87 | 2 674,35 | 2 729,97 | 2 786,73 | 2 844,69 | 2 903,84 | 2 964,22 |
| II             | 7        | 2 964,15 | 3 025,81 | 3 088,74 | 3 152,98 | 3 218,57 | 3 285,51 | 3 353,84 |
|                | 6        | 2 619,75 | 2 674,24 | 2 729,86 | 2 786,64 | 2 844,59 | 2 903,76 | 2 964,15 |
|                | 5        | 2 315,36 | 2 363,51 | 2 412,67 | 2 462,86 | 2 514,07 | 2 566,37 | 2 619,75 |
|                | 4        | 2 046,33 | 2 088,89 | 2 132,34 | 2 176,70 | 2 221,96 | 2 268,18 | 2 315,36 |
| I              | 3        | 2 520,92 | 2 573,23 | 2 626,65 | 2 681,16 | 2 736,80 | 2 793,60 | 2 851,59 |
|                | 2        | 2 228,59 | 2 274,85 | 2 322,06 | 2 370,26 | 2 419,45 | 2 469,67 | 2 520,92 |
|                | 1        | 1 970,18 | 2 011,08 | 2 052,81 | 2 095,41 | 2 138,90 | 2 183,30 | 2 228,59 |

12. Amount of the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants, applicable from 1 July 2016:

- EUR 894,23 for a servant who is entitled to the household allowance;
- EUR 530,17 for a servant who is not entitled to the household allowance.

13.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2016:

- EUR 1 069,34 (the lower limit);
- EUR 2 138,67 (the upper limit).

13.2. Amount of the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants shall be EUR 972,14.

13.3. Amount of the lower and the upper limits for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, applicable from 1 July 2016:

- EUR 940,79 (lower limit);
- EUR 2 213,62 (upper limit).

14. Amount of the allowances for shift work laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76 <sup>(1)</sup>:

- EUR 407,50;
- EUR 615,05;
- EUR 672,48;
- EUR 916,81.

15. Coefficient, applicable from 1 July 2016 to the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68 <sup>(2)</sup> — 5,8823.

16. Table of the amounts provided for in Article 8(2) of Annex XIII to the Staff Regulations, applicable from 1 July 2016:

| 1.7.2016 | STEP      |           |           |           |           |           |           |           |
|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| GRADE    | 1         | 2         | 3         | 4         | 5         | 6         | 7         | 8         |
| 16       | 18 040,01 | 18 798,08 | 19 587,99 | 19 587,99 | 19 587,99 | 19 587,99 |           |           |
| 15       | 15 944,36 | 16 614,36 | 17 312,51 | 17 794,18 | 18 040,01 | 18 798,08 |           |           |
| 14       | 14 092,13 | 14 684,31 | 15 301,36 | 15 727,07 | 15 944,36 | 16 614,36 | 17 312,51 | 18 040,01 |
| 13       | 12 455,10 | 12 978,48 | 13 523,85 | 13 900,11 | 14 092,13 |           |           |           |
| 12       | 11 008,23 | 11 470,80 | 11 952,82 | 12 285,37 | 12 455,10 | 12 978,48 | 13 523,85 | 14 092,13 |
| 11       | 9 729,43  | 10 138,26 | 10 564,29 | 10 858,21 | 11 008,23 | 11 470,80 | 11 952,82 | 12 455,10 |
| 10       | 8 599,20  | 8 960,54  | 9 337,08  | 9 596,85  | 9 729,43  | 10 138,26 | 10 564,29 | 11 008,23 |
| 9        | 7 600,25  | 7 919,63  | 8 252,42  | 8 482,01  | 8 599,20  |           |           |           |
| 8        | 6 717,35  | 6 999,62  | 7 293,75  | 7 496,68  | 7 600,25  | 7 919,63  | 8 252,42  | 8 599,20  |
| 7        | 5 937,01  | 6 186,49  | 6 446,46  | 6 625,81  | 6 717,35  | 6 999,62  | 7 293,75  | 7 600,25  |
| 6        | 5 247,33  | 5 467,83  | 5 697,59  | 5 856,11  | 5 937,01  | 6 186,49  | 6 446,46  | 6 717,35  |
| 5        | 4 637,77  | 4 832,65  | 5 035,72  | 5 175,82  | 5 247,33  | 5 467,83  | 5 697,59  | 5 937,01  |
| 4        | 4 099,01  | 4 271,25  | 4 450,73  | 4 574,56  | 4 637,77  | 4 832,65  | 5 035,72  | 5 247,33  |
| 3        | 3 622,83  | 3 775,07  | 3 933,71  | 4 043,14  | 4 099,01  | 4 271,25  | 4 450,73  | 4 637,77  |
| 2        | 3 201,98  | 3 336,53  | 3 476,74  | 3 573,47  | 3 622,83  | 3 775,07  | 3 933,71  | 4 099,01  |
| 1        | 2 830,02  | 2 948,94  | 3 072,85  | 3 158,35  | 3 201,98  |           |           |           |

<sup>(1)</sup> Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6).

<sup>(2)</sup> Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8).

17. Amount, applicable from 1 July 2016, of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations, in force before 1 May 2004, which is used for the application of Article 18(1) of Annex XIII to the Staff Regulations:

- EUR 140,57 per month for officials in Grade C4 or C5;
- EUR 215,54 per month for officials in Grade C1, C2 or C3.

18. Table containing the amounts of the scale of basic salaries provided for in Article 133 of the Conditions of Employment of Other Servants, applicable from 1 July 2016:

| Grade                  | 1        | 2        | 3        | 4        | 5        | 6        | 7        |
|------------------------|----------|----------|----------|----------|----------|----------|----------|
| Full-time basic salary | 1 792,12 | 2 087,81 | 2 263,62 | 2 454,24 | 2 660,92 | 2 885,00 | 3 127,95 |
| Grade                  | 8        | 9        | 10       | 11       | 12       | 13       | 14       |
| Full-time basic salary | 3 391,37 | 3 676,96 | 3 986,59 | 4 322,30 | 4 686,29 | 5 080,91 | 5 508,79 |
| Grade                  | 15       | 16       | 17       | 18       | 19       |          |          |
| Full-time basic salary | 5 972,68 | 6 475,66 | 7 020,98 | 7 612,21 | 8 253,25 |          |          |