



EUROPEAN PILLAR OF SOCIAL RIGHTS: FROM PRINCIPLES TO ACTION FOR A STRONG SOCIAL EUROPE

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#SocialRights

Since the proclamation of the European Pillar of Social Rights in 2017, the Commission has put forward **more than 130 initiatives** to implement the Pillar and deliver a social Europe that is fair and full of opportunities.

CHAPTER I : EQUAL OPPORTUNITIES AND ACCESS TO THE LABOUR MARKET

COMMISSION INITIATIVES:



1. Education, training and life-long learning

- ✓ European Skills Agenda
- ✓ Council Recommendation on Vocational Education and Training
- ✓ Pact for Skills
- ✓ European Education Area
- ✓ Digital Education Action Plan (2021-2027)
- ✓ Individual Learning Accounts and Micro-Credentials Framework
- ✓ Skills and talent package
- ✓ EU Talent Pool Pilot



2. Gender equality

- ✓ European Gender Equality Strategy
- ✓ Pay transparency
- ✓ Gender balance on company boards
- ✓ Combating violence against women and domestic violence



3. Equal opportunities

- ✓ EU Anti-racism Action Plan 2020-2025
- ✓ EU Roma Strategic Framework
- ✓ Council Recommendation on Roma Equality, Inclusion and Participation
- ✓ Action Plan on Integration and Inclusion
- ✓ LGBTIQ Equality Strategy



4. Active support to employment

- ✓ Youth Employment Support
- ✓ Reinforced Youth Guarantee
- ✓ Effective Active Support to Employment
- ✓ Action Plan for the Social Economy
- ✓ Directive and Council Recommendation on Quality Traineeships
- ✓ ALMA (Aim, Learn, Master, Achieve)
- ✓ Council Recommendation on fair transition
- ✓ Labour and skills shortages action plan

CHAPTER II: FAIR WORKING CONDITIONS



COMMISSION INITIATIVES:



5. Secure and adaptable employment

- ✓ Directive on improving working conditions in platform work
- ✓ Action Plan for the Social Economy



6. Wages

- ✓ Directive on adequate minimum wages



7. Information about employment conditions and protection in case of dismissals

- ✓ Directive on Transparent and Predictable Working Conditions



8. Social dialogue and involvement of workers

- ✓ Communication and Council Recommendation on strengthening social dialogue
- ✓ Initiative on collective bargaining for the self-employed
- ✓ Directive on European Works Councils



9. Work-life balance

- ✓ Directive on work-life balance
- ✓ Social partner consultation on Telework and the Right to Disconnect



10. Healthy, safe and well-adapted work environment and data protection

- ✓ EU strategic framework on health and safety at work 2021-2027
- ✓ Legal proposals to reduce workers' exposure to hazardous chemicals, including asbestos
- ✓ New exposure limits for lead and diisocyanates
- ✓ Asbestos at Work Directive amended



CHAPTER III: SOCIAL PROTECTION AND INCLUSION



COMMISSION INITIATIVES:



11. Childcare and support to children

- ✓ Strategy on the Rights of the Child
- ✓ European Child Guarantee
- ✓ Revision of the Barcelona targets



12. Social protection

- ✓ Council recommendation on access to social protection
- ✓ Communication on Decent Work Worldwide
- ✓ Guidance for impact assessments for fair policies
- ✓ High-level group report on the future of the welfare state and social protection
- ✓ Digitalisation in social security coordination



13. Unemployment benefits

- ✓ Temporary Support to mitigate Unemployment Risks in an Emergency (SURE)



14. Minimum income

- ✓ Council Recommendation on minimum income



15. Old age income and pensions

- ✓ Green Paper on Ageing
- ✓ Pension adequacy report



16. Health care

- ✓ Europe's Beating Cancer Plan
- ✓ New comprehensive approach to mental health



17. Inclusion of people with disabilities

- ✓ Strategy for the Rights of Persons with Disabilities 2021-2030
- ✓ Disability Employment Package
- ✓ European Disability Card and European Parking Card



18. Long-term care

- ✓ European Care Strategy



19. Housing and assistance for the homeless

- ✓ European Platform on Combating Homelessness
- ✓ Renovation wave for Europe



20. Access to essential services

- ✓ Report on access to essential services in the EU
- ✓ Commission Recommendation on Energy Poverty