

Code of Civility - iPRES Steering Group

We have crafted this Code of Civility to promote a positive, collegial atmosphere in all iPRES Steering Group interactions - whether in-person, online, or in written communications. We will always strive to conduct our work in ways that allow for the widest range of opinions on ideas and policies, yet also respect the dignity, integrity and rights of those with whom we might disagree.

1. We are empathetic and professional, treating each as equals and with respect, in all our interactions.
2. We acknowledge and take responsibility for the impact our actions, behaviors, and words may have on others.
3. We strive to uphold the rights of confidentiality, and privacy.
4. We avoid talking about, writing about, or representing others in judgemental ways.
5. We focus on issues, and do not personalize debate, use profanities, insults, or other disparaging remarks.
6. We acknowledge the contributions of others, and demonstrate respect for their time and commitments.
7. We strive to understand the views and reasoning of others by listening to understand, not listening to find fault, allowing thoughtful discussion to lead to the best possible outcomes.
8. We embrace the differences in people and their ideas and opinions, and we reject bigotry.
9. We welcome feedback from each other, and give it constructively to help achieve a positive outcome.
10. When faced with disagreement, we do more than simply share our concerns with differing positions, we work to propose a course of action of mutual benefit.
11. We address any incivility directly in a constructive and positive manner.